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Proposed programme budget for the biennium 2018-2019*

Part VI
Human rights and humanitarian affairs

Section 24
Human rights

(Programme 20 of the biennial programme plan for the period 2018-2019)**

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*** The present report does not contain an annex on outputs included in the biennium 2016-2017 not to be delivered in 2018-2019, given that there are no discontinued outputs. The report also does not contain an annex on follow-up action taken to implement relevant recommendations of the oversight bodies, given that no such recommendations are outstanding.

Overview

Table 24.1 **Financial resources**

(United States dollars)

Appropriation for 2016-2017	212 034 300
Technical adjustments (removal of non-recurrent and biennial provision of posts)	(16 860 100)
New and expanded mandates	5 767 900
Other changes	(2 443 000)
Total resource change	(13 535 200)
Proposal of the Secretary-General for 2018-2019[a]	198 499 100

[a] At 2016-2017 revised rates.

Table 24.2 **Post resources**

	Number	*Level*
Regular budget		
Approved for the biennium 2016-2017[a]	413	1 USG, 2 ASG, 3 D-2, 10 D-1, 44 P-5, 99 P-4, 141 P-3, 22 P-2, 4 GS (PL), 82 GS (OL), 4 LL, 1 NPO
New posts	12	1 P-5 under subprogramme 1, 10 P-3 and 1 GS (OL) under subprogramme 2
Abolishments	(3)	1 GS (OL) under executive direction and management, 1 GS (OL) under subprogramme 1 and 1 GS (OL) under programme support
Proposed for the biennium 2018-2019	422	1 USG, 2 ASG, 3 D-2, 10 D-1, 45 P-5, 99 P-4, 151 P-3, 22 P-2, 4 GS (PL), 80 GS (OL), 4 LL, 1 NPO

[a] Includes seven temporary posts comprising: (a) four posts (1 P-4, 1 P-3, 1 P-2 and 1 GS (OL)) established pursuant to Human Rights Council resolution 15/23, entitled "Elimination of discrimination against women"; and (b) three posts (1 P-4, 1 P-3 and 1 GS (OL)) established pursuant to General Assembly resolution 69/16, entitled "Programme of activities for the implementation of the International Decade for People of African Descent".

Overall orientation

24.1 The overarching objective of the United Nations human rights programme is to promote and protect the effective enjoyment by all of all human rights. Its mandate derives from Articles 1, 13, 55 and 62 of the Charter of the United Nations; the Vienna Declaration and Programme of Action, including its principles and recommendations, adopted by the World Conference on Human Rights and subsequently endorsed by the General Assembly in its resolution 48/121; Assembly resolution 48/141 establishing the post of the United Nations High Commissioner for Human Rights; international human rights instruments adopted by the United Nations; the outcomes of relevant United Nations conferences and summits; and the resolutions and decisions of policymaking bodies, including, in particular, Assembly resolutions 57/300 on strengthening of the United Nations: an agenda for further change, 60/1 on the 2005 World Summit Outcome, 60/251 and 65/281 on the Human Rights Council and its review and 70/1, entitled "Transforming our world: the 2030 Agenda for Sustainable Development". The Office of the United Nations High Commissioner for Human Rights (OHCHR) is also guided by international humanitarian law, as applicable.

Note: The following abbreviations are used in tables and charts: ASG, Assistant Secretary-General; GS, General Service; LL, Local level; NPO, National Professional Officer; OA, other assessed; OL, Other level; PL, Principal level; RB, regular budget; UNV, United Nations Volunteers; USG, Under-Secretary-General; XB, extrabudgetary.

24.2 The programme is guided by the principles of universality, objectivity, impartiality, indivisibility and non-selectivity in removing obstacles to the full realization of all human rights and in preventing the continuation of human rights violations. It undertakes to give practical effect to the will and resolve of the world community, as expressed through the United Nations, including in the Millennium Declaration, the 2005 World Summit Outcome and the 2030 Agenda for Sustainable Development, in which the General Assembly recognized that peace and security, development and human rights were interlinked and mutually reinforcing pillars of the United Nations system, providing foundations for collective security and well-being, and that respect for and the promotion and protection of human rights were integral in achieving the 2030 Agenda. The United Nations human rights programme has a role in making development equitable, sustainable and responsive to the needs of people and in relation to conflict prevention and resolution.

24.3 The programme falls under the leadership of the United Nations High Commissioner for Human Rights, who is entrusted with the principal responsibility for the human rights activities of the Organization, under the direction and authority of the Secretary-General and within the framework of the overall competence, authority and decisions of the General Assembly and the Human Rights Council. The Office of the High Commissioner acts as the central supportive structure for the programme.

24.4 Priority will continue to be given to emphasizing the importance of human rights on international and national agendas, combating poverty and countering discrimination on all internationally recognized grounds, including race, sex, language or religion, advancing the rights of children and women, raising awareness of human rights at all levels of education, responding to the needs of the vulnerable for protection and addressing situations of international concern, in particular gross and systematic violations of human rights, as identified by the Human Rights Council and other relevant United Nations organs.

24.5 The continued engagement of OHCHR with countries from all regions is essential to the realization of the programme in the framework of the enhanced partnerships at the national, regional and international levels. Increased support for human rights implementation will continue to be provided to requesting Member States through mutually agreed bilateral frameworks outlining, inter alia, assistance to national systems of human rights protection, national capacity-building, technical cooperation, human rights education and learning and other relevant activities. The programme will continue to take gender issues fully into account in the development and application of norms and procedures so that violations against women and girls are clearly identified and addressed.

24.6 Strengthened and consolidated organizational support will be provided to the Human Rights Council and its subsidiary bodies and mechanisms, including the universal periodic review, special procedures, the Human Rights Council Advisory Committee and complaint procedure, as well as other relevant United Nations organs. The United Nations treaty bodies, all serviced by OHCHR, will receive strengthened support and advice.

24.7 The programme strategy will be guided by the lessons learned in the biennium 2016-2017, in particular with regard to measurements of achievement that can be implemented realistically by OHCHR.

Overview of resources

24.8 The overall resources proposed for the biennium 2018-2019 for the present section amount to $198,499,100 before recosting, which reflects a net decrease of $13,535,200 (or 6.4 per cent) compared with the appropriation for 2016-2017. Resource changes result from four factors, namely: (a) technical adjustments relating to the removal of non-recurrent requirements and the provision for 12 new posts established in 2016-2017; (b) new and expanded mandates; (c) changes within and across sections; and (d) other resource changes. The proposed resource level provides for the full, efficient and effective implementation of mandates.

24.9 Proposals for the redeployment of resources within subprogramme 3 from OHCHR headquarters in Geneva to regional offices, included in the proposed programme budget for the biennium 2016-2017 and further refined in the report of the Secretary-General (A/71/218 and A/71/218/Corr.1), were deferred by the Fifth Committee for continued consideration at the seventy-second session of the General Assembly. As such, they have not been incorporated into the present proposal.

24.10 The distribution of resources is set out in tables 24.3 to 24.5.

Table 24.3 **Financial resources by component**

(Thousands of United States dollars)

(1) *Regular budget*

				Resource changes								
Component		*2014-2015 expenditure*	*2016-2017 appropriation*	*Technical adjustment (non-recurrent and biennial provision for posts)*	*New and expanded mandates*	*Within and/or across section(s)*	*Other*	*Total*	*Percentage*	*Total before recosting*	*Recosting*	*2018-2019 estimate*
A	Policymaking organs	16 887.8	19 864.9	(173.9)	1 222.5	56.0	(41.8)	1 062.8	5.4	20 927.7	755.4	21 683.1
B	Executive direction and management	17 852.8	16 389.2	(13.7)	0.0	165.6	(386.7)	(234.8)	(1.4)	16 154.4	417.2	16 571.6
C	Programme of work											
	1 Human rights mainstreaming, right to development, and research and analysis	25 673.7	26 366.3	(2 660.8)	901.4	175.3	64.4	(1 519.7)	(5.8)	24 846.6	527.4	25 374.0
	2 Supporting human rights treaty bodies	24 803.4	30 276.7	(25.2)	2 078.1	(464.1)	(703.6)	885.2	2.9	31 161.9	562.4	31 724.3
	3 Advisory services, technical cooperation and field activities	64 302.7	63 426.1	(13 911.6)	800.1	(135.5)	(563.6)	(13 810.6)	(22.7)	49 615.5	1 234.6	50 850.1
	4 Supporting the Human Rights Council, its subsidiary bodies and mechanisms	38 433.1	44 427.3	(74.9)	708.8	(399.0)	(226.2)	8.7	0.0	44 436.0	959.0	45 395.0
	Subtotal, C	**153 212.8**	**164 496.4**	**(16 672.5)**	**4 488.4**	**(823.3)**	**(1 429.0)**	**(14 436.4)**	**(8.8)**	**150 060.0**	**3 283.4**	**153 343.4**
D	Programme support	12 065.9	10 124.2	–	57.0	601.7	(585.5)	73.2	0.7	10 197.4	243.9	10 441.3
E	Committee on Missing Persons in Cyprus	883.5	1 159.6	–	–	–	–	–	–	1 159.6	41.7	1 201.3
	Subtotal (1)	**200 902.8**	**212 034.3**	**(16 860.1)**	**5 767.9**	**(0.0)**	**(2 443.0)**	**(13 535.2)**	**(6.4)**	**198 499.1**	**4 741.6**	**203 240.7**

(2) *Other assessed*

		2014-2015 expenditure	*2016-2017 estimate*	*2018-2019 estimate*
A	Policymaking organs	–	–	–
B	Executive direction and management	–	–	–
C	Programme of work	2 879.6	4 651.2	4 933.2
D	Programme support	–	–	–
E	Committee on Missing Persons in Cyprus	–	–	–
	Subtotal (2)	**2 879.6**	**4 651.2**	**4 933.2**

(3) *Extrabudgetary*

	2014-2015 expenditure	2016-2017 estimate	2018-2019 estimate
A. Policymaking organs	–	–	–
B. Executive direction and management	23 619.8	23 575.8	25 389.4
C. Programme of work	200 321.9	193 715.9	202 751.2
D. Programme support	41 209.7	39 901.3	35 047.9
Committee on Missing Persons in Cyprus	–	–	–
Subtotal (3)	**265 151.4**	**257 193.0**	**263 188.5**
Total	**468 933.8**	**473 878.5**	**471 362.4**

Table 24.4 **Post resources**

	Established regular budget		Temporary						Total	
			Regular budget		Other assessed		Extrabudgetary			
Category	2016-2017	2018-2019	2016-2017	2018-2019	2016-2017	2018-2019	2016-2017	2018-2019	2016-2017	2018-2019
Professional and higher										
USG	1	1	–	–	–	–	–	–	1	1
ASG	2	2	–	–	–	–	–	–	2	2
D-2	3	3	–	–	–	–	–	–	3	3
D-1	10	10	–	–	–	–	3	3	13	13
P-5	44	45	–	–	1	1	41	39	86	85
P-4/3	236	246	4	4	6	6	197	228	443	484
P-2/1	21	21	1	1			21	20	43	42
Subtotal	**317**	**328**	**5**	**5**	**7**	**7**	**262**	**290**	**591**	**630**
General Service										
Principal level	4	4	–	–	–	–	2	2	6	6
Other level	80	78	2	2	1	1	83	86	166	167
Subtotal	**84**	**82**	**2**	**2**	**1**	**1**	**85**	**88**	**172**	**173**
Other										
Local level	4	4	–	–	–	–	193	206	197	210
National Professional Officer	1	1	–	–	–	–	108	143	109	144
Subtotal	**5**	**5**	**–**	**–**	**–**	**–**	**301**	**349**	**306**	**354**
Total	**406**	**415**	**7**	**7**	**8**	**8**	**648**	**727**	**1 069**	**1 157**

Table 24.5 **Distribution of resources by component**

(Percentage)

Component	Regular budget	Other assessed	Extrabudgetary
A. Policymaking organs	10.5	–	–
B. Executive direction and management	8.1	–	9.6
C. Programme of work			
1. Human rights mainstreaming, right to development, and research and analysis	12.5	24.3	6.4
2. Supporting human rights treaty bodies	15.7	–	7.9
3. Advisory services, technical cooperation and field activities	25.0	75.7	56.6

Component	*Regular budget*	*Other assessed*	*Extrabudgetary*
4. Supporting the Human Rights Council, its subsidiary bodies and mechanisms	22.4	–	6.2
Subtotal, C	**75.6**	**100.0**	**77.1**
D. Programme support	5.1	–	13.3
E. Committee on Missing Persons in Cyprus	0.6	–	–
Total	**100.0**	**100.0**	**100.0**

Technical adjustments

24.11 Resource changes reflecting a net decrease of $16,860,100 are attributable to the net effect of the removal of non-recurrent requirements totalling $19,553,800, relating mainly to time-limited mandates emanating primarily from Human Rights Council resolutions, offset in part by the provision for 12 new posts established in the biennium 2016-2017, amounting to $2,693,700.

New and expanded mandates

24.12 Resource changes reflect a net increase of $5,767,900, required mainly to support new and expanded mandates relating to: (a) requirements outlined in the report of the Secretary-General on the status of the human rights treaty body system (A/71/118) submitted pursuant to General Assembly resolution 68/268; (b) various Human Rights Council resolutions adopted during its sessions in 2015 and 2016 and approved by the General Assembly in its resolutions 70/248 A, section XIV, and 71/272 A, section XV; and (c) resources approved in respect of Assembly resolutions 71/175 and 71/181, offset in part by reductions due to the adoption by the Council of resolutions 32/28, by which the mandate of the open-ended intergovernmental working group on a draft United Nations declaration on the right to peace was terminated, and 32/30, by which the mandate of the Special Rapporteur on the situation of human rights in Côte d'Ivoire was terminated.

Changes within and/or across section(s)

24.13 Changes in resource requirements reflect the redeployment of resources within the section, on a cost-neutral basis, mainly from programme of work to programme support and to executive direction and management, owing mainly to the reduced provision for the travel of representatives (human rights treaty body members, Special Rapporteurs and Independent Experts); the increased provision for travel of staff to meet requests for greater interaction of senior management with Governments and to support OHCHR regional and country offices; evaluation requirements at the programme and thematic levels; coordination of human rights public information campaigns and outreach activities; and the centralization of other staff cost allocations for the temporary replacement of staff on maternity or extended sick leave.

Other changes

24.14 Resource changes reflect a net reduction of $2,443,000 resulting from, inter alia, the efforts of the Office to apply Umoja-related efficiencies anticipated in respect of individual day-to-day operations, as described in the eighth progress report of the Secretary-General on the enterprise resource planning project (A/71/390). The efficiencies mentioned in the report were based on the Organization's experience with the system and anticipated changes, including future roll-outs, a global review of end-to-end processes, the retirement of legacy systems and improvements to business process and planning capabilities. Efficiencies were expressed as the monetary value of a full-time staff equivalent, where applicable. Further information on the approach is provided in the foreword and introduction to the proposed programme budget for the biennium 2018-2019 (A/72/6 (Introduction)). For the Office of the High Commissioner, this translates to post and non-post reductions of $2,757,800, which were applied to all components of the present budget section (mainly under programme of work). The reductions are offset in part by a provision for one P-5

post and related non-post resources under subprogramme 1, which would provide for the management of the human rights screening programme and coordinate responses to requests for information on candidates for relevant United Nations positions from recruiting entities.

Other assessed and extrabudgetary resources

24.15 The Office receives both cash and in-kind contributions, which continue to be vital to the delivery of its mandates. Extrabudgetary resources for the biennium 2018-2019 are estimated at $263,188,500, consisting of $169,427,800 in post resources and $93,760,700 in non-post resources (excluding in-kind contributions). A total of 727 posts are expected to be funded from extrabudgetary resources in 2018-2019. The level of staffing represents an overall increase of 79 posts compared with an estimated 648 posts in 2016-2017. The overall extrabudgetary resources are expected to increase by $5,995,500 (2.3 per cent) in 2018-2019 compared with 2016-2017, given a slight upward trend in voluntary contributions, allowing the Office to respond positively to continually increasing demands for support in the promotion and protection of human rights.

24.16 Anticipated in-kind contributions would provide mainly for rent-free premises and provision of an armoured vehicle with an estimated value of $1 million.

24.17 Estimated resources in the amount of $4,933,200 from other assessed contributions (the support account for peacekeeping operations) would provide for eight posts and would be utilized to ensure the provision of effective and coherent service to peacekeeping operations and their human rights components.

Other information

24.18 Pursuant to General Assembly resolution 58/269, the resources identified for monitoring and evaluation, which are crucial to ensuring the quality of services provided by OHCHR, amount to $1,652,300 and relate to an estimated 88.8 work-months at the Professional level and above and 16 work-months at the General Service level, and to non-post resources in the amount of $117,300. The amount comprises $1,019,500 under the regular budget and $632,800 under extrabudgetary resources. Those resources will fund the implementation of the Office's evaluation plan for 2018-2021, the targets of which include the undertaking of both strategic (cross-cutting issues) and decentralized evaluations (field presences or projects). The dissemination, follow-up and implementation of the recommendations of the evaluations, the use of evidence produced by evaluations in the decision-making processes relating to the issues evaluated and the development of guidance and building of capacity on evaluation issues are also targeted.

24.19 As a part of the Secretariat located in Geneva, OHCHR relies on support from the Division of Administration, United Nations Office at Geneva, in the areas of treasury, finance and accounts; human resources management; procurement; and related administrative services. Those services pertaining to activities financed from extrabudgetary contributions are provided on a reimbursable basis. For its many offices and activities in the field, OHCHR relies primarily on the United Nations Development Programme (UNDP) to provide those services, on a reimbursable basis, as well as on the regional commissions, where relevant. OHCHR collaborates closely with the Division of Conference Management in Geneva with respect to the servicing of official meetings of the Human Rights Council and its mechanisms, as well as the human rights treaty bodies, among others. Wherever possible, OHCHR collaborates closely with the United Nations peacekeeping and special political missions, through their human rights components, and with UNDP in relation to the placement of human rights advisers in United Nations country teams. In implementing its mandate across the globe, OHCHR works with a wide range of actors, in particular other United Nations agencies, Governments, international bodies, non-governmental organizations and academic institutions.

24.20 The biennial programme plan for the period 2018-2019 maintains the four substantive subprogrammes under programme 20, Human rights, covering all elements of the existing programme of work. The organization of the Office of the United Nations High Commissioner for Human Rights presented in the annex reflects the realignment and consolidation of reporting lines for the four subprogrammes under the three existing Directors (at the D-2 level). The resulting three divisions eliminate duplication, consolidate thematic expertise and flatten the organizational hierarchy, bringing the human rights mechanisms closer together and better aligning support for thematic special procedures with the thematic research and policy-related work of the Office. These modifications also improve cross-Office information exchange and collaboration, ensuring that the work of the divisions is better integrated to deliver results on behalf of the entire Office.

24.21 In the biennium 2018-2019, OHCHR will continue its efforts to seek efficiency gains and improve effectiveness. Further functional realignments within its headquarters to increase coherence and integration include the redeployment of posts from Geneva to New York to strengthen engagement with the relevant development actors in the context of the implementation of the 2030 Sustainable Development Agenda.

24.22 Following a review of the publications pertaining to each subprogramme, it is anticipated that recurrent and non-recurrent publications will be issued as summarized in table 24.6 and as distributed in the output information for each subprogramme.

Table 24.6 **Summary of publications**

	2014-2015 actual			*2016-2017 estimate*			*2018-2019 estimate*		
	Print	*Electronic*	*Print and electronic*	*Print*	*Electronic*	*Print and electronic*	*Print*	*Electronic*	*Print and electronic*
Recurrent	–	–	6	–	–	6	–	–	6
Non-recurrent	–	–	48	–	–	42	–	–	44
Total	**–**	**–**	**54**	**–**	**–**	**48**	**–**	**–**	**50**

A. Policymaking organs

Resource requirements (before recosting): $20,927,700

1. Human Rights Council

Resource requirements (before recosting): $1,584,100

24.23 The Human Rights Council was established in 2006 by the General Assembly in its resolution 60/251 as a subsidiary organ. The Commission on Human Rights was abolished by the same resolution, and the Council assumed the role and responsibilities of the Commission relating to the work of the Office of the United Nations High Commissioner for Human Rights, as decided by the Assembly in its resolution 48/141. The Council is composed of 47 members, the first of whom were elected on 9 May 2006. The term of membership is three years and is staggered. The Council meets regularly throughout the year in Geneva for a minimum of three sessions a year, including a main session, for a total duration of no less than 10 weeks. The Council may also hold special sessions, when needed, at the request of a member of the Council and with the support of one third of the members. The Council also holds panel discussions during each of its three regular sessions. It held 22 panel discussions in 2016, including one intersessional panel. Twenty panels have already been mandated for 2017, including one intersessional panel. The Council applies the rules of procedure established for committees of the General Assembly. At its fifth session, by resolution 5/1, the Council established the Advisory Committee as its subsidiary body and a complaint procedure. It also established the Consultative Group, which is mandated to consider applications

for the special procedures mandate holders and to submit a report to the President of the Council with recommendations on the most qualified candidates for vacancies.

24.24 By its decision 17/118, the Council decided to establish an Office of the Human Rights Council President, in accordance with the procedural and organizational roles of the President as described in the annex to Human Rights Council resolution 5/1, to support the President in the fulfilment of his or her tasks and enhance efficiency and institutional memory in this regard.

Universal periodic review

24.25 In its resolution 60/251, the General Assembly mandated the Human Rights Council to undertake a universal periodic review, based on objective and reliable information, of the fulfilment by each State of its human rights obligations and commitments in a manner that ensures universality of coverage and equal treatment with respect to all States. The Council, in its resolution 5/1, established the principles, objectives, periodicity and order of the review as well as its process and modalities and the format and content of the outcomes. Further modalities for the review were subsequently decided by the Council through the adoption of two president's statements (PRST/8/1 and PRST/9/2), resolution 16/21 and decision 17/119. The review is conducted by a working group composed of the 47 members of the Council, and the final outcome is adopted by the plenary of the Council. A group of three rapporteurs is formed to facilitate each review, including the preparation of the report of the working group. The working group continues to hold three sessions annually of 10 working days each. All 193 States Members of the United Nations are reviewed over a four-and-a-half-year cycle, with 42 countries reviewed annually (14 at each working group session) through an interactive dialogue of three and a half hours, dividing the speaking time equally among all speakers, which allows all States inscribed on the list of speakers to take the floor and make recommendations to the State under review. During the first two review cycles there was 100 per cent participation in the working group by the States under consideration. In May 2017, the Council embarked on the third review cycle. The review is based on information prepared by the State concerned, which can take the form of a national report, as well as a compilation of information contained in the reports of treaty bodies, special procedures and other relevant official United Nations documents, and a summary of the information provided by other relevant stakeholders.

24.26 The United Nations does not cover the travel expenses of members of the working group. However, a voluntary trust fund to facilitate the participation of developing countries, particularly the least developed countries, in the mechanism has been established and is used to fund the travel of representatives who make a request. Requests can be accommodated within the limit of the voluntary contributions received. The fund has also been used to assist States in their preparation for the review through the holding of briefings in Geneva and in the field. A second voluntary fund has also been established by the Council, administered by OHCHR, to support States in implementing recommendations emanating from the universal periodic review.

Human Rights Council mechanisms and organs

24.27 The mechanisms and organs established by the Council are as follows:

(a) *Complaint procedure*. As a result of the review of its "1503 procedure", the Council, by its resolution 5/1, established a new confidential complaint procedure as an integral part of its institutional architecture and created the following two distinct working groups:

(i) The Working Group on Communications, established to examine the communications received under the complaint procedure with a view to deciding on their admissibility and to assessing their merits, including whether a communication alone or in combination with others appears to reveal a consistent pattern of gross and reliably attested violations of human rights and fundamental freedoms. The Working Group, consisting of five members of the Advisory Committee, meets twice a year for five working days;

(ii) The Working Group on Situations, established to examine communications on the basis of the information provided by the Working Group on Communications and to present to the Council a report on consistent patterns of gross and reliably attested violations of human rights and fundamental freedoms. The Working Group comprises five members of the Council appointed in their personal capacity and meets twice a year for one week;

(b) *Consultative Group*. The Consultative Group was established in accordance with paragraphs 47 to 53 of Council resolution 5/1. It is mandated to consider applications for the special procedures mandate holders and to submit a report to the President of the Council with recommendations on the most qualified candidates for vacancies. The Consultative Group is composed of five members, nominated by the five regional groups, who serve in their personal capacity.

Working groups of the Human Rights Council

24.28 The working groups established by the Human Rights Council and the working groups of the Commission on Human Rights, whose functions have been assumed by the Council, are as follows:

(a) *Working Group on Enforced or Involuntary Disappearances*. The General Assembly, in its resolution 33/173, requested the Commission on Human Rights to consider the question of disappeared persons with a view to making appropriate recommendations. By its resolution 20 (XXXVI), approved by the Economic and Social Council in its decision 1980/128, the Commission decided to establish the Working Group, whose mandate was renewed most recently by the Human Rights Council in its resolution 27/1. The Working Group, composed of five experts acting in their individual capacity, holds three sessions annually, two in Geneva and one in an appropriate location determined by the Working Group. It also carries out on average two country visits per year. The 111th session of the Working Group was held in Seoul from 6 to 10 February 2017. During its sessions, the Working Group reviews, for each country, existing and new cases of disappearance processed by the Secretariat for transmission to the respective Governments, examines Government replies and other information received since its previous session and adopts decisions on those questions. It also receives representatives of Governments, national human rights institutions, non-governmental organizations and relatives of the disappeared, at their request. Between sessions, it works on urgent communications to States and other issues;

(b) *Working Group on Arbitrary Detention*. The Working Group was established by the Commission on Human Rights in its resolution 1991/42, as approved by the Economic and Social Council in its decision 1991/243. The Working Group is composed of five independent experts, with the task of investigating cases of detention imposed arbitrarily or otherwise inconsistently with the relevant international standards set forth in the Universal Declaration of Human Rights or in the relevant international legal instruments accepted by the States concerned. The mandate of the Working Group was most recently renewed by Human Rights Council resolution 33/30. The Working Group holds three sessions per year (two of five working days and one of eight working days), during which it examines information pertinent to its mandate and adopts opinions on individual cases submitted to it. During its sessions, the Working Group also holds deliberations and adopts legal opinions of a general character. It also carries out on average two country visits per year. Between sessions, it works on urgent communications to States and other issues. The seventy-eighth session of the Working Group on Arbitrary Detention was held in Geneva from 19 to 28 April 2017;

(c) *Working Group on the use of mercenaries as a means of violating human rights and impeding the exercise of the rights of peoples to self-determination*. The Working Group, which was established pursuant to Commission on Human Rights resolution 2005/2, was the successor of the Special Rapporteur on the use of mercenaries, first appointed in 1987. The mandate of the Working Group was most recently extended by the Human Rights Council in its resolution 33/4 for a period of three years. The Working Group is composed of five experts

acting in their individual capacity, with the mandate to study, identify and monitor current and emerging issues, manifestations and trends of mercenaries, activities related to mercenaries and activities of private military and security companies that have an impact on human rights in general, including the right of peoples to self-determination. Each year the Working Group holds three sessions (two in Geneva and one in New York), reports to the General Assembly and the Council and undertakes on average two country visits. The thirtieth session was held from 24 to 28 April 2017;

(d) *Working Group on the issue of discrimination against women in law and in practice*. The Working Group was established in October 2010 by the Human Rights Council in its resolution 15/23 and renewed, by resolution, 32/4 for a further period of three years. It is composed of five independent experts of balanced geographical representation to identify, promote and exchange views on best practices related to the elimination of laws that discriminate against women or are discriminatory to women in terms of implementation or impact. The Working Group holds three sessions (two in Geneva and one in New York) and undertakes on average two country visits a year. The Working Group presented its most recent thematic report to the Human Rights Council in 2017, on good practices in the elimination of discrimination against women and women's empowerment;

(e) *Forum on Minority Issues*. The Forum, established by the Human Rights Council in its resolution 6/15 and renewed in resolution 19/23, replaced the Working Group on Minorities of the former Subcommission on the Promotion and Protection of Human Rights. The Forum provides a platform for promoting dialogue and cooperation on issues pertaining to persons belonging to national or ethnic, religious and linguistic minorities and expertise to the work of the Special Rapporteur on minority issues. In March 2014, the Council, in its resolution 25/5, changed the mandate on minority issues from Independent Expert to Special Rapporteur. The Forum, which meets annually for two working days, held its ninth session on 24 and 25 November 2016. An average of 500 participants, including Member States, specialized agencies, United Nations mechanisms, bodies, funds and programmes, intergovernmental and regional organizations, national human rights institutions and non-governmental organizations, as well as representatives of minority groups from all over the world, have been actively participating in the Forum;

(f) *Working Group on the issue of human rights and transnational corporations and other business enterprises*. The Working Group, consisting of five independent experts, was established for a period of three years by the Human Rights Council in its resolution 17/4. In its resolution 26/22, the Council decided to extend the mandate of the Working Group for a further three years. The Working Group is to promote the effective and comprehensive dissemination and implementation of the Guiding Principles on Business and Human Rights: Implementing the United Nations "Protect, Respect and Remedy" Framework. The Working Group holds three sessions and undertakes on average two country visits annually;

(g) *Forum on Business and Human Rights*. By its resolution 17/4, the Human Rights Council established the Forum, under the guidance of the Working Group on the issue of human rights and transnational corporations and other business enterprises, to discuss trends and challenges in the implementation of the Guiding Principles on Business and Human Rights and promote dialogue and cooperation on issues linked to business and human rights. In its resolution 26/22, the Council decided that the Forum should continue to be held on an annual basis and that one meeting day should be added to the Forum to allow for the preparation and sharing of new tools and experiences. To date, annual Forums have been held annually between 2012 and 2016, each attracting between 1,000 and 2,000 participants, with the contribution of all stakeholders and a large number of parallel sessions;

(h) *Forum on Human Rights, Democracy and the Rule of Law*. By its resolution 28/14, the Human Rights Council established the Forum, the purpose of which is to provide a platform for promoting dialogue and cooperation and to identify and analyse best practices, challenges and opportunities for States in their efforts to secure respect for human rights, democracy and

the rule of law. The theme of the first session of the biennial Forum, held on 21 and 22 November 2016, was "Widening the democratic space: the role of youth in public decision-making";

(i) *Working Group on the Right to Development*. The Working Group was established by the Commission on Human Rights in its resolution 1998/72 and approved by the Economic and Social Council in its decision 1998/269. Its mandate was extended by the Human Rights Council in its resolution 9/3 until the completion of the tasks entrusted to it by the Council in its resolution 4/4. The most recent Human Rights Council resolutions on the mandate of the Working Group are 30/28 and 33/14. It meets for five days annually and, upon the request of the Human Rights Council, holds two-day informal meetings between sessions. The eighteenth session of the Working Group was held from 3 to 7 April 2017;

(j) *Social Forum*. The Social Forum was established by the Commission on Human Rights in its decision 2003/107 and approved by the Economic and Social Council in its decision 2003/264 as an annual intersessional forum on economic, social and cultural rights. By its resolution 6/13, the Human Rights Council transformed the Social Forum into a three-day annual meeting, which is attended by 10 experts, including representatives from civil society and grass-roots organizations in developing countries, whose travel and participation in the Forum is covered by the United Nations. A Chair-Rapporteur is appointed by the President of the Human Rights Council. The 2016 Social Forum was held from 3 to 5 October 2016 in Geneva, in accordance with Council resolution 29/19. The latest Council resolution on the mandate of the Social Forum is 32/27;

(k) *Working Group of Experts on People of African Descent*. The Working Group, composed of five independent experts, was established by the Commission on Human Rights in its resolution 2002/68 and as approved by the Economic and Social Council in its decision 2002/270. The mandate of the Working Group was most recently extended for a period of three years by the Human Rights Council in its resolution 27/25, in accordance with the terms of reference contained in its resolution 9/14. The Working Group holds two sessions of five days a year, prior to the annual session of the Council. The Council decided that the Working Group should undertake a minimum of two country visits a year to study the problems of racial discrimination faced by people of African descent; propose measures to ensure their full and effective access to the justice system; and elaborate proposals for the elimination of racial discrimination against people of African descent. The General Assembly, in its resolution 69/16, decided to establish a forum on people of African descent, to meet for two or three days during one of the scheduled annual meetings of the Durban follow-up mechanisms. The forum, in which all Member States, the specialized agencies, United Nations funds and programmes, civil society organizations of people of African descent and all other relevant stakeholders were to participate, was envisaged as an inclusive consultative platform with a view to achieving better synergy, coordination and complementarity on issues relating to people of African descent during the International Decade for People of African Descent;

(l) *Intergovernmental Working Group on the Effective Implementation of the Durban Declaration and Programme of Action*. The Working Group was established by the Commission on Human Rights in its resolution 2002/68 and approved by the Economic and Social Council in its decision 2002/270. Its mandate, to make recommendations with a view to the effective implementation of the Durban Declaration and Programme of Action, was most recently extended by the Human Rights Council in its resolution 34/34. The Working Group meets annually for one two-week session;

(m) *Group of independent eminent experts on the implementation of the Durban Declaration and Programme of Action*. The General Assembly, in its resolution 56/266, requested the Secretary-General, in accordance with the Durban Declaration and Programme of Action, to appoint five independent eminent experts, one from each region, from among candidates proposed by the Chair of the Commission on Human Rights, after consultation with the

regional groups, to follow the implementation of the provisions of the Durban Declaration and Programme of Action. The Secretary-General has appointed five experts to meet on a regular basis. The most recent meeting was held in Geneva on 28 April 2015;

(n) *Ad Hoc Committee on the Elaboration of Complementary Standards to the International Convention on the Elimination of All Forms of Racial Discrimination*. The Human Rights Council, by its decision 3/103, established the Ad Hoc Committee with the mandate to elaborate complementary standards in the form of either a convention or additional protocol(s) to the International Convention on the Elimination of All Forms of Racial Discrimination, filling the existing gaps in the Convention and providing new normative standards aimed at combating all forms of contemporary racism, including incitement to racial and religious hatred. The Committee is composed of five members who meet for 10 days on an annual basis. In its resolution 10/30, the Council endorsed the road map adopted by the Committee as a guiding framework for all future work in this regard. The most recent Council resolution on the mandate of the Committee is 34/36, in which the Chair-Rapporteur was requested to ensure the commencement of the negotiations on the draft additional protocol to the Convention criminalizing acts of a racist and xenophobic nature during the tenth session of the Committee. The Committee held its eighth session from 17 to 28 October 2016 in Geneva;

(o) *Expert Mechanism on the Rights of Indigenous Peoples*. The Human Rights Council, by its resolution 6/36, established the Mechanism to advise the Council on indigenous issues. The Mechanism is composed of five members and meets annually for five days. The ninth session was held from 11 to 15 July 2016. In the resolution, the Council called for the participation of the Special Rapporteur on the rights of indigenous peoples and a representative of the Permanent Forum on Indigenous Issues to participate in the meetings. The Chair of the Mechanism reports annually to the Council. After a review of the mandate of the Mechanism, the Council adopted resolution 33/25, in which the mandate of the Mechanism was expanded to include additional reports and intersessional consultations;

(p) *Open-ended intergovernmental working group to consider the possibility of elaborating an international regulatory framework on the regulation, monitoring and oversight of the activities of private military and security companies*. The Human Rights Council, by its resolution 15/26, established the working group to meet for five days annually with the mandate to consider the possibility of elaborating an international regulatory framework including the option of elaborating a legally binding instrument on the regulation, monitoring and oversight of the activities of private military and security companies, including their accountability, taking into consideration the principles, main elements and draft text as proposed by the Working Group on the use of mercenaries as a means of violating human rights and impeding the exercise of the right of peoples to self-determination. The mandate of the working group was extended by the Council in its resolutions 21/29, 22/33 and 28/7. The working group held its third, fourth and fifth sessions in July 2014, April/May 2015 and December 2016, respectively;

(q) *Open-ended intergovernmental working group with the mandate of negotiating, finalizing and submitting to the Human Rights Council a draft United Nations declaration on the rights of peasants*. The Human Rights Council, by its resolution 21/19, established the working group, to meet for five days annually, with the mandate of negotiating, finalizing and submitting a draft United Nations declaration on the rights of peasants and other people working in rural areas. The mandate was most recently extended by the Council in its resolution 30/13. The working group held its third session in May 2016;

(r) *Open-ended intergovernmental working group on a legally binding instrument on transnational corporations and other business enterprises with respect to human rights*. The Human Rights Council established the working group by its resolution 26/9, and decided that it should hold its first session for five days in 2015, before the thirtieth session of the

Council. The second session was held from 24 to 28 October 2016 and the third session is foreseen for 23 to 27 October 2017;

(s) *Open-ended intergovernmental working group on a draft United Nations declaration on the right to peace*. By its resolution 32/28, the Council adopted the Declaration on the Right to Peace, which brought to an end the mandate of the working group, established by the Council in 2012 by its resolution 20/15.

2. Human Rights Council Advisory Committee

Resource requirements (before recosting): $767,000

24.29 By paragraph 6 of its resolution 60/251, the General Assembly decided that the Human Rights Council should assume, review and, where necessary, improve and rationalize all mandates, mechanisms, functions and responsibilities of the Commission on Human Rights in order to maintain a system of special procedures, expert advice and a complaint procedure. In the context of the review, the Council, by its resolution 5/1, established the Advisory Committee to replace the Subcommission on the Promotion and Protection of Human Rights. The Advisory Committee is a subsidiary body of the Council, which functions as a think tank at the Council's direction to provide expertise mainly in the form of studies and research-based advice. The Advisory Committee is composed of 18 members acting in their personal capacity (5 from African States, 5 from Asian States, 3 from Latin American and Caribbean States, 3 from Western European and other States and 2 from Eastern European States), who are nominated by Member States and elected by the Council for a term of three years. The Advisory Committee holds up to two sessions annually for a maximum of 10 working days.

3. Human Rights Committee

Resource requirements (before recosting): $2,895,600

24.30 The Human Rights Committee, established in accordance with article 28 of the International Covenant on Civil and Political Rights (General Assembly resolution 2200 (XXI), annex), is composed of 18 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Covenant for a term of four years. The Committee monitors the implementation of the Covenant by examining periodic reports submitted by the 169 States parties and receives individual communications concerning violations of the Covenant by States parties that have ratified or adhered to the Optional Protocol to the Covenant (116 States parties). The Committee is also competent to examine inter-State communications with respect to 48 States parties, which have made a declaration pursuant to article 41 of the Covenant. It actively promotes the ratification of the Second Optional Protocol of the International Covenant on Civil and Political Rights aiming at the abolition of the death penalty (84 States parties). Pursuant to the report of the Secretary-General on the status of the human rights treaty body system (A/71/118), the Committee will meet in Geneva four times a year: three times for four weeks and once for three weeks and four days, with each session preceded by a one-week meeting of one working group of five to eight members. This represents a net increase of 5.1 weeks per year compared with the biennium 2016-2017.

4. Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories

Resource requirements (before recosting): $276,100

24.31 The Special Committee was established by the General Assembly in its resolution 2443 (XXIII) to investigate Israeli practices affecting the human rights of the population of the occupied territories. It is composed of three Member States and meets once a year in Geneva and once a year in New York. Every year the Committee undertakes a two-week field mission to the Middle East in order to hear witnesses with recent and first-hand information about the situation of human rights in the occupied territories. The Committee's meeting in Geneva is held during the consideration of item 7 of the agenda of the Human Rights Council on the human rights situation in Palestine and other occupied Arab territories. The members of the Special Committee meet at United Nations Headquarters in New York to present their report and participate in the deliberations of the Special Political and Decolonization Committee (Fourth Committee) of the General Assembly.

5. Committee on Economic, Social and Cultural Rights

Resource requirements (before recosting): $1,171,100

24.32 The Committee on Economic, Social and Cultural Rights, established by the Economic and Social Council in its resolution 1985/17, is composed of 18 experts, acting in their personal capacity, who are nominated by the States parties to the International Covenant on Economic, Social and Cultural Rights and elected by the Economic and Social Council for a term of four years. Its rules of procedure, as well as the meetings of its pre-sessional working group, were approved by the Economic and Social Council in its decision 1990/251. The Committee monitors the implementation of the Covenant by examining periodic reports submitted by the 164 States parties and making general recommendations to the Council. The Committee also monitors the implementation of the Optional Protocol to the International Covenant on Economic, Social and Cultural Rights, adopted by the Human Rights Council in its resolution 8/2 and by the General Assembly in its resolution 63/117, which entered into force on 5 May 2013. Under the Optional Protocol, the Committee is competent to receive and consider communications concerning alleged violations of the Covenant submitted by or on behalf of individuals or groups of individuals in States parties that have made a declaration recognizing the Committee's competence in that regard (to date 22 States). In accordance with article 11 of the Optional Protocol, the Committee is empowered to conduct inquiries into grave or systematic violations of the Covenant by a State party. Pursuant to the report of the Secretary-General on the status of the human rights treaty body system (A/71/118), the Committee will meet in Geneva two times a year for three weeks, each immediately followed by a one-week pre-sessional working group, composed of five members, to prepare the organization of following sessions. This represents a net reduction of two weeks compared with the biennium 2016-2017.

6. Committee on the Rights of the Child

Resource requirements (before recosting): $2,034,400

24.33 The Committee on the Rights of the Child was established in accordance with article 43 of the Convention of the Rights of the Child (General Assembly resolution 44/25, annex). The Committee is composed of 18 experts acting in their personal capacity who are nominated and elected by the 196 States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the States parties. Through the examination of reports the Committee also monitors the implementation of the Optional Protocols to the Convention on the sale of children, child prostitution and child

pornography (173 States parties), which entered into force on 18 January 2002, and on the involvement of children in armed conflict (166 States parties), which entered into force on 12 February 2002. The States parties to the Protocols are required to submit an initial report within two years of the entry into force of the Protocol for that State party. Thereafter, each State party shall include in the reports it submits to the Committee, in accordance with article 44 of the Convention, any further information with respect to the implementation of the Optional Protocols. The Committee also monitors the implementation of the Optional Protocol on a communications procedure, which entered into force on 14 April 2014. Under the Optional Protocol, the Committee is competent to receive and consider communications concerning alleged violations of the Convention submitted by or on behalf of individuals or groups of individuals in States parties (to date 34 States). In accordance with article 13 of the Optional Protocol, the Committee is empowered to conduct inquiries into grave or systematic violations of the Convention by a State party. Pursuant to the report of the Secretary-General on the status of the human rights treaty body system (A/71/118), the Committee will meet in Geneva three times a year for three weeks, each immediately followed by a one-week pre-sessional working group of the whole Committee, to prepare for the next session. This represents a net reduction of three weeks compared with the biennium 2016-2017.

7. Committee against Torture

Resource requirements (before recosting): $1,103,200

24.34 The Committee against Torture, established in accordance with article 17 of the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (General Assembly resolution 39/46, annex), is composed of 10 experts acting in their personal capacity, who are nominated and elected by the 161 States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the States parties and individual communications concerning violations of the Convention by the 83 States parties that have accepted the optional procedure under article 22 of the Convention. Pursuant to the report of the Secretary-General on the status of the human rights treaty body system (A/71/118), the Committee will meet in Geneva three times a year: twice for four weeks and once for three weeks. This represents a net reduction of half a week compared with the biennium 2016-2017. The Committee is also empowered to conduct inquiries in the 142 States parties that have accepted the procedure under article 20 of the Convention.

8. Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment

Resource requirements (before recosting): $2,124,200

24.35 The Optional Protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment was adopted by the General Assembly in its resolution 57/199 and entered into force on 22 June 2006. Currently, 83 States have become parties to the Optional Protocol. It is composed of 25 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Optional Protocol for a term of four years. The Subcommittee undertakes regular visits to places where people are or may be deprived of their liberty, in accordance with article 1 of the Protocol. Following the visits, the Subcommittee makes observations and recommendations to States parties for the prevention of torture or ill-treatment of persons deprived of their liberty as well as for the improvements in the treatment and conditions of detention of persons deprived of their liberty and continues to work with the relevant authorities on the implementation of the recommendations. Pursuant to the report of the Secretary-General on the status of the human rights treaty body system (A/71/118), the Subcommittee will meet in Geneva three times a year: once for two weeks and twice for one week. This is a net increase of one week compared with the biennium 2016-2017. As set out in article 11 of the Optional Protocol,

the Subcommittee's mandate also includes: (a) provision of assistance and advice to the national preventive mechanisms to be established or designated by each State party one year after the entry into force of the Optional Protocol or of its ratification or accession as well as, once established for the improvement of their mandate and functions in accordance with the provisions of the Optional Protocol; and (b) cooperation with relevant United Nations organs and mechanisms as well as with international, regional and national bodies working towards the prevention of torture and ill-treatment.

9. Committee on the Elimination of Racial Discrimination

Resource requirements (before recosting): $1,730,000

24.36 The Committee on the Elimination of Racial Discrimination was established in accordance with article 8 of the International Convention on the Elimination of All Forms of Racial Discrimination (General Assembly resolution 2106 A (XX), annex). The Committee is composed of 18 experts, acting in their personal capacity, who are nominated and elected by the 178 States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the States parties and individual communications concerning violations of the Convention by the 57 States parties that have accepted the optional procedure under article 14 of the Convention. Pursuant to the report of the Secretary-General on the status of the human rights treaty body system (A/71/118), the Committee will meet three times a year in Geneva: twice for three weeks and once for three weeks and four days. This is a net reduction of one day compared with the biennium 2016-2017.

10. Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families

Resource requirements (before recosting): $608,800

24.37 The Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families was established in accordance with article 72 of the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (General Assembly resolution 45/158, annex). It is composed of 14 experts, acting in their personal capacity, who are nominated and elected by the 51 States parties to the Convention for a term of four years. The Committee monitors the implementation of the Convention by examining periodic reports submitted by the States parties. Four States have accepted the optional procedure under article 77 of the Convention, which would allow the Committee to examine individual communications concerning violations of the Convention once it enters into force (10 declarations of acceptance required). Pursuant to the report of the Secretary-General on the status of the human rights treaty body system (A/71/118), the Committee will meet in Geneva for two annual sessions: once for two weeks and once for one week and three days, unchanged from the biennium 2016-2017.

11. Committee on the Elimination of Discrimination against Women

Resource requirements (before recosting): $2,434,000

24.38 The Committee on the Elimination of Discrimination against Women was established in accordance with article 17 of the Convention on the Elimination of All Forms of Discrimination against Women (General Assembly resolution 34/180, annex). The Committee is composed of 23 experts, acting in their personal capacity, who are nominated and elected by the 189 States parties to the Convention for a term of four years. It reviews reports of States parties submitted in accordance with article 18 of the Convention and formulates concerns and recommendations. Pursuant to the report of the Secretary-General on the status of the human rights treaty body

system (A/71/118), the Committee will meet in Geneva three times a year for three weeks, with each session immediately followed by a one-week pre-sessional working group composed of no more than five members, to prepare for the following session. This represents a net reduction of one and a half weeks compared with the biennium 2016-2017.

24.39 The Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women was adopted by the General Assembly in its resolution 54/4, entered into force on 22 December 2000, and has 109 States parties. The Committee is mandated under the Optional Protocol to the Convention to receive and consider communications from individuals or groups of individuals and transmit its views with respect to such communications. It is also empowered in accordance with article 8 of the Optional Protocol to conduct inquiries into grave or systematic violations of the Convention in States parties to the Optional Protocol that have not opted out of the inquiry procedure pursuant to article 10 of the Optional Protocol. A working group on communications and a working group on inquiries of the Committee meet prior to each session in order to determine the admissibility of communications, make the necessary recommendations on the merits of communications and make an assessment and recommendations as to whether information received under article 8 of the Optional Protocol is reliable and indicates grave or systematic violations of the Convention respectively. Each working group comprises five members of the Committee and will meet for a total of 10 working days annually prior to the Committee's sessions, unchanged from the 2016-2017 biennium.

12. Committee on the Rights of Persons with Disabilities

Resource requirements (before recosting): $3,310,400

24.40 The Committee on the Rights of Persons with Disabilities was established in accordance with article 34 of the Convention on the Rights of Persons with Disabilities, which was adopted by the General Assembly in its resolution 61/106 and entered into force on 3 May 2008. It is comprised of 18 members, acting in their personal capacity, who are nominated and elected by the 172 States parties to the Convention for a term of four years. It reviews reports of States parties submitted in accordance with article 35 of the Convention. States parties must report initially within two years after entry into force and thereafter every four years. The Committee examines each report and makes such suggestions and general recommendations as it may consider appropriate and forwards these to the State party concerned.

24.41 Under the Optional Protocol to the Convention, which was also adopted by the General Assembly in its resolution 61/106 and entered into force on 3 May 2008, the Committee is competent to receive and consider communications concerning alleged violations of the Convention submitted by or on behalf of individuals or groups of individuals in the 92 States parties to the Optional Protocol. In accordance with article 6 of the Optional Protocol, the Committee is empowered to conduct inquiries into grave or systematic violations of the Convention by a State party.

24.42 Pursuant to the report of the Secretary-General on the status of the human rights treaty body system (A/71/118), the Committee will meet in Geneva for three sessions a year: twice for three weeks and once for two weeks, with two of the sessions immediately followed by a one-week pre-sessional working group of up to six members. This represents an increase of one and a half weeks compared with the biennium 2016-2017.

13. Committee on Enforced Disappearances

Resource requirements (before recosting): $722,300

24.43 The International Convention for the Protection of All Persons from Enforced Disappearance was adopted by the General Assembly in its resolution 61/177 and entered into force on 23 December 2010. The Committee on Enforced Disappearances was established in accordance with article 26 of the Convention and is composed of 10 experts acting in their personal capacity, who are

nominated and elected by the 56 States parties to the Convention for a term of four years. It reviews reports of States parties submitted in accordance with article 29 of the Convention. The Committee also receives individual communications under the procedure in article 31 of the Convention for those 22 States that have accepted the competence of the Committee, as well as requests for urgent action from relatives or legal representatives of disappeared persons. It may also receive and consider a communication in which a State party claims that another State party is not fulfilling its obligations under the Convention pursuant to article 32 of the Convention if both States parties have made a declaration recognizing the Committee's competence in that regard (23 States parties). In compliance with article 33, one or more members of the Committee may undertake country visits in cases where the Committee receives reliable information that a State party is seriously violating the provisions of the Convention. Pursuant to the report of the Secretary-General on the status of the human rights treaty body system (A/71/118), the Committee will meet in Geneva twice a year: once for three weeks and once for two weeks. This represents an increase of one week compared with the biennium 2016-2017.

14. Meetings of persons chairing human rights treaty bodies

Resource requirements (before recosting): $166,500

24.44 An annual meeting of persons chairing the human rights treaty bodies has been convened since 1995, pursuant to General Assembly resolution 49/178. The meetings are attended by the Chairs, or their representatives, of the Human Rights Committee, the Committee on Economic, Social and Cultural Rights, the Committee on the Elimination of Racial Discrimination, the Committee on the Elimination of Discrimination against Women, the Committee against Torture, the Committee on the Rights of the Child, the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families, the Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment, the Committee on the Rights of Persons with Disabilities and the Committee on Enforced Disappearances.

Table 24.7 **Resource requirements: policymaking organs**

	Resources (thousands of United States dollars)		*Posts*	
	2016-2017	*2018-2019 (before recosting)*	*2016-2017*	*2016-2017*
1. Human Rights Council	1 691.9	1 584.1	–	–
2. Human Rights Council Advisory Committee	703.4	767.0	–	–
3. Human Rights Committee	2 221.2	2 895.6	–	–
4. Special Committee to Investigate Israeli Practices	279.2	276.1	–	–
5. Committee on Economic, Social and Cultural Rights	1 586.2	1 171.1	–	–
6. Committee on the Rights of the Child	2 034.4	2 034.4	–	–
7. Committee against Torture	1 114.2	1 103.2	–	–
8. Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment	1 946.6	2 124.2	–	–
9. Committee on the Elimination of Racial Discrimination	1 825.6	1 730.0	–	–
10. Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families	608.8	608.8	–	–

	Resources (thousands of United States dollars)		Posts	
	2016-2017	2018-2019 (before recosting)	2016-2017	2016-2017
11. Committee on the Elimination of Discrimination against Women	2 700.5	2 434	–	–
12. Committee on the Rights of Persons with Disabilities	2 323.7	3 310.4	–	–
13. Committee on Enforced Disappearances	677.4	722.3	–	–
14. Meetings of persons chairing human rights treaty bodies	151.8	166.5	–	–
Total	**19 864.9**	**20 927.7**	–	–

24.45 The distribution of resources for policymaking organs is set out in table 24.8 below.

Table 24.8 **Resource requirements: policymaking organs**

	Resources (thousands of United States dollars)		Posts	
Category	2016-2017	2018-2019 (before recosting)	2016-2017	2018-2019
Regular budget				
Non-post	19 864.9	20 927.7	–	–
Total	**19 864.9**	**20 927.7**	–	–

24.46 Non-post resources amounting to $20,927,700 would provide mainly for travel of representatives for all of the bodies listed in table 24.7 above, as well as other staff costs, travel of staff, general operating expenses and grants and contributions.

24.47 The increase of $1,062,800 in non-post resources reflects the net effect of:

(a) Additional requirements for travel of representatives and grants and contributions in support of new and expanded mandates arising from Human Rights Council resolutions and General Assembly resolution 68/268 on the strengthening of the human rights treaty body system and pursuant to the report of the Secretary-General on the status of the human rights treaty body system (A/71/118), offset in part by the termination of the mandate of the open-ended intergovernmental working group on a draft United Nations declaration on the right to peace (Human Rights Council resolution 32/28);

(b) Decreases owing to technical adjustments related to the removal of non-recurrent provisions for travel of representatives and other staff costs resulting from the discontinuation of time-limited mandates arising from resolutions of the Human Rights Council;

(c) Decreased requirements under other staff costs as a result of efficiencies that the Office plans to realize in 2018-2019.

B. Executive direction and management

Resource requirements (before recosting): $16,154,400

24.48 The category of executive direction and management comprises the Executive Office of the High Commissioner for Human Rights; the Policy, Planning, Monitoring and Evaluation Service; the External Outreach Service; the Safety and Security Section; and the New York Office.

24.49 The High Commissioner is the United Nations official with principal responsibility for United Nations human rights activities, in accordance with the mandate entrusted to the High Commissioner by the General Assembly in its resolution 48/141. The High Commissioner advises the Secretary-General on the policies of the United Nations in the area of human rights and is responsible for coordinating human rights activities throughout the United Nations system and for rationalizing, adapting, strengthening and streamlining the Organization's machinery in the area of human rights with a view to improving its efficiency and effectiveness.

24.50 The High Commissioner provides overall executive direction, management, policy guidance and leadership for the implementation of the United Nations human rights programme. The programme will work with States and other relevant parties to remove obstacles to the full realization of all human rights and to prevent the continuation of human rights violations and abuses. The continued engagement of the Office with countries is essential to the realization of the programme in the framework of the enhanced partnerships at the national, regional and international levels. It will draw on the 2030 Agenda for Sustainable Development, whose goals cover issues related to all human rights, including economic, civil, cultural, political and social rights, as well as the right to development. Priority will continue to be given to emphasizing the importance of human rights on international and national agendas, including combating poverty and countering discrimination on all internationally recognized grounds, including race, sex, language or religion, advancing the rights of children and women, raising awareness of human rights at all levels of education, responding to the needs of the vulnerable for protection and addressing situations of international concern, particularly gross and systematic violations of human rights, as identified by the Human Rights Council and other relevant United Nations organs.

24.51 Effective support for the implementation of human rights will be provided to Member States, at their request, through various national capacity-building efforts. All human rights activities will be addressed in an integrated, interrelated and interdependent manner. The programme will continue to take gender issues fully into account in the development and application of norms and procedures so that violations against groups from various sectors of civil society, including women and girls, are clearly identified and addressed. Substantive and organizational support will be provided to the Human Rights Council, its procedures, other relevant United Nations organs and treaty-monitoring bodies. Particular efforts will be made to strengthen, rationalize and streamline the United Nations mechanisms in the field of human rights, as requested by the General Assembly in its resolutions 48/141 and 60/1. The programme will strive to meet the essential challenge of ensuring the enjoyment of human rights worldwide, through the dedicated and coordinated efforts of all relevant partners.

24.52 The Deputy High Commissioner assists the High Commissioner in the overall direction and management of the Office. The executive management responsibilities of the Deputy High Commissioner include the direct supervision of all OHCHR divisions in support of the High Commissioner, as well as the direct supervision of Office-wide functions centralized under executive direction and management and programme support.

New York Office

24.53 Acting under the direction and on behalf of the High Commissioner, the New York Office represents the policies and objectives of OHCHR at United Nations Headquarters in New York, at meetings of policymaking organs, executive committees and their subsidiary bodies, at interdepartmental and inter-agency meetings, with the Executive Office of the Secretary-General and at meetings with permanent missions of Member States, in particular those without representation in Geneva, non-governmental organizations and the media. The New York Office plays a central role in efforts to further integrate human rights into the four United Nations work areas of peace and security, development, humanitarian affairs and economic and social work.

24.54 Headed by an Assistant Secretary-General, the New York Office collaborates with a range of partners in the areas of peace and security, development, economic and social affairs, and humanitarian affairs, including the Security Council, the plenary and Second, Third and Fifth

Committees of the General Assembly, the Advisory Committee on Administrative and Budgetary Questions, the Committee for Programme and Coordination, the Economic and Social Council and the Peacebuilding Commission. Prominent among the partners of the New York Office in relation to its work are also the four Executive Committees (United Nations Development Group, Executive Committee on Humanitarian Affairs, Executive Committee on Peace and Security and Executive Committee on Economic and Social Affairs), the Executive Office of the Secretary-General and other New York-based agencies, departments and offices. The New York Office also chairs a number of bodies, including the Working Group on Promoting and Protecting Human Rights and the Rule of Law while Countering Terrorism of the Counter-Terrorism Implementation Task Force.

24.55 With the head of its New York Office at the Assistant Secretary-General level, OHCHR participates in executive decision-making processes and has principal-level representation and access to high-level policy discussions and the Deputies Committee. This maximizes the capacity for decision-making and outreach, within the broad policy framework established by the High Commissioner, as well as the efficiency and effectiveness of OHCHR.

Table 24.9 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To provide leadership and management support to implement the legislative mandates

Expected accomplishments of the Secretariat	*Indicators of achievement*	*Performance measures*	*2018-2019*	*2016-2017*	*2014-2015*	*2012-2013*
(a) Programme of work is effectively managed	Percentage of timely delivery of outputs and services	Target	90	90	90	90
		Estimate		90	90	90
		Actual			91	90
(b) Timely recruitment and placement of staff	Reduction in average number of days a Professional post remains vacant	Target	55	55	200	210
		Estimate		176	173	210
		Actual			137	120
(c) Identification of emerging human rights issues that require attention by Member States	Increased number of references to issues raised in the High Commissioner's report to the Human Rights Council at the interactive dialogue	Target	97	97	97	97
		Estimate		96	95	95
		Actual			115	97
(d) Enhanced policy coherence in the management of human rights activities of the United Nations	Increased number of human rights policy documents adopted by United Nations system agencies and inter-agency mechanisms	Target	19	18	18	17
		Estimate		15	17	17
		Actual			18	17
(e) Improved geographical representation and gender balance of staff	(i) Percentage of geographical appointments from unrepresented and underrepresented Member States	Target	50	20	61	23
		Estimate		19	40	60
		Actual			27	27
	(ii) Percentage of women at the Professional level and above maintained at 50 per cent or more	Target	50	50	55	50
		Estimate		55	59	55
		Actual			55	59
(f) Timely submission of documentation needed for meetings of relevant intergovernmental bodies	Percentage of timely submission of documentation	Target	100	80	65	61.3
		Estimate		88	57	57
		Actual			88	77

Expected accomplishments of the Secretariat	*Indicators of achievement*		*Performance measures*			
			2018-2019	*2016-2017*	*2014-2015*	*2012-2013*
(g) Deployment of human rights officers at short notice to contribute to the prevention of the continuation of human rights violations and ensure accountability in accordance with the mandate of the High Commissioner for Human Rights	Increased number of fact-finding missions, investigations, commissions of inquiry and human rights information collection missions initiated, established or supported by OHCHR at short notice, financed from all sources	Target	30	24	19	16
		Estimate		30	20	18
		Actual			38	20
(h) Increased exposure to and awareness of OHCHR activities among rights holders	(i) Increased number of media articles, in all languages, citing OHCHR	Target	30 000	25 000	23 000	–
		Estimate		40 000	24 000	22 000
		Actual			40 800	23 610
	(ii) Increased number of page views of the OHCHR website [in millions]	Target	50			
		Estimate		46		
		Actual				
(i) Efficiencies achieved in travel costs for the Organization	Increased percentage of air tickets purchased at least two weeks before the commencement of travel [percentage]	Target	100			
		Estimate		46		
		Actual				

External factors

24.56 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that there is political will on the part of States to work with the Office of the High Commissioner.

Outputs

24.57 During the biennium 2018-2019, the following outputs will be delivered:

Table 24.10 **Categories of outputs and final outputs**

Outputs	*Quantity*
Servicing of intergovernmental and expert bodies and reports thereto (regular budget)	
General Assembly	
Substantive servicing of meetings:	
1. Plenary sessions of the General Assembly	4
2. Meetings of the Social, Humanitarian and Cultural Committee (Third Committee)	90
Parliamentary documentation:	
3. Annual report of the United Nations High Commissioner for Human Rights to the General Assembly (resolution 48/141)	2
Human Rights Council	
Parliamentary documentation:	
4. Annual report of the United Nations High Commissioner for Human Rights (General Assembly resolution 48/141)	2
Other substantive activities (regular budget/extrabudgetary)	
Technical material:	
5. Update and maintenance of the public information sections of the OHCHR website and the intranet	1
6. Update and maintenance of social media platforms	1

Outputs	*Quantity*
Booklets, pamphlets, fact sheets, wallcharts, information kits:	
7. Public information material provided to media representatives for publication	1
8. Public information campaigns	1
Audiovisual resources:	
9. Audiovisual products on human rights	1
Administrative support services (regular budget/extrabudgetary)	
Overall management:	
10. Coordination and review of OHCHR report and statements provided to relevant intergovernmental bodies (e.g. General Assembly and Human Rights Council)	1
11. Coordination and review of contributions on human rights issues to reports of the Secretary-General to the General Assembly and the Human Rights Council	1
12. Monitoring and implementation of resolutions and decisions of the Human Rights Council, the Economic and Social Council and the General Assembly in the area of human rights	1
13. Coordination of intersectoral activities that call for an integrated approach at both the intergovernmental and OHCHR levels	1
Programme planning, budget and accounts:	
14. Internal policy guidelines and directives related to the implementation of the biennial programme plan and the OHCHR management plan	1
Internal oversight services (regular budget/extrabudgetary):	
15. Evaluation of selected aspects of the OHCHR programme of work	1

24.58 The distribution of resources for executive direction and management is set out in table 24.11 below.

Table 24.11 **Resource requirements: executive direction and management**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2016-2017*	*2018-2019 (before recosting)*	*2016-2017*	*2018-2019*
Regular budget				
Post	15 063.8	14 813.4	46	45
Non-post	1 325.4	1 341.0		
Subtotal	**16 389.2**	**16 154.4**	**46**	**45**
Extrabudgetary	23 575.8	25 389.4	57	63
Total	**39 965.0**	**41 543.8**	**103**	**108**

24.59 Post resources amounting to $14,813,400 would provide for 45 posts (1 USG, 2 ASG, 1 D-1, 6 P-5, 9 P-4, 4 P-3, 4 General Service (Principal level) and 18 General Service (Other level)). Non-post resources amounting to $1,341,000 would provide mainly for other staff costs, consultants, travel of staff and general operating expenses.

24.60 The decrease of $234,800 mainly reflects the net effect of:

(a) Decreases under posts related to the proposed abolishment of one General Service (Other level) post (Programme Management Assistant) and under non-post resources related to other staff costs, made possible through efficiencies that OHCHR plans to realize in 2018-2019;

(b) Increases in resources for consultants and travel of staff as a result of inward redeployments within the budget section, on a cost-neutral basis, to meet increased requests for greater

interaction of senior management with Governments and in support of OHCHR regional and country offices, evaluation requirements at the programme and thematic levels and coordination of human rights public information campaigns and outreach activities.

24.61 Extrabudgetary resources estimated at $25,389,400 would provide for 63 posts (1 D-1, 5 P-5, 15 P-4, 28 P-3 and 14 General Service (Other level)) and non-post resources relating mainly to consultants, travel of staff, contractual services, general operating expenses and grants and contributions. Extrabudgetary resources under executive direction and management would complement and support the activities of the programme overall, the growth of which reflects an increased emphasis on external outreach.

C. Programme of work

24.62 The distribution of resources by subprogramme is set out in table 24.12 below.

Table 24.12 **Resource requirements by subprogramme**

	Resources (thousands of United States dollars)		*Posts*	
Subprogramme	*2016-2017*	*2018-2019 (before recosting)*	*2016-2017*	*2018-2019*
Regular budget				
1. Human rights mainstreaming, right to development, and research and analysis	26 366.3	24 846.6	55	55
2. Supporting human rights treaty bodies	30 276.7	31 161.9	83	94
3. Advisory services, technical cooperation and field activities	63 426.1	49 615.5		
(a) Advisory services, technical cooperation and field activities	60 792.0	46 981.9	106	106
(b) Subregional Centre for Human Rights and Democracy in Central Africa	2 634.1	2 633.6	10	10
4. Supporting the Human Rights Council, its subsidiary bodies and mechanisms	44 427.3	44 436.0	89	89
Subtotal	**164 496.4**	**150 060.0**	**343**	**354**
Other assessed	4 651.2	4 933.2	8	8
Extrabudgetary	193 715.9	202 751.2	540	610
Total	**362 863.5**	**357 744.4**	**891**	**972**

Subprogramme 1
Human rights mainstreaming, right to development, and research and analysis

Resource requirements (before recosting): $24,846,600

24.63 The subprogramme will be implemented in accordance with the strategy detailed under subprogramme 1 of programme 20 of the biennial programme plan for the period 2018-2019.

(a) Human rights mainstreaming

Table 24.13 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To advance the promotion and protection of all human rights and to further integrate all human rights into areas of work of the United Nations system, in accordance with the guiding principles of this programme

Expected accomplishments of the Secretariat	*Indicators of achievement*		*Performance measures*			
			2018-2019	*2016-2017*	*2014-2015*	*2012-2013*
(a) Further support for the integration of all human rights into areas of work of the United Nations system, such as economic and social development, humanitarian, peace and security, governance and rule of law programmes and activities	Increased number of United Nations projects and activities that further integrate human rights	Target	46	45	56	65
		Estimate		45	45	55
		Actual			56	65
(b) Strengthened capacity of the United Nations system to further integrate all human rights into their respective programmes and activities and to assist countries, at their request, in building and strengthening national human rights promotion and protection capacities	Increased number of United Nations activities, projects and programming documents that further integrate human rights	Target	37	37	36	35
		Estimate		36	36	35
		Actual			36	35
(c) Wider knowledge within the entire United Nations system of relevant human rights issues while taking into account disability and gender-mainstreaming issues	Increased percentage of resident and humanitarian coordinators, special representatives of the Secretary-General and United Nations officials at all levels trained and advised by OHCHR	Target	25	15	25	15
		Estimate		20	15	20
		Actual			25	15

External factors

24.64 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that there will be commitment and capacity of United Nations offices, programmes, funds and specialized agencies to integrate human rights into their programmes and activities.

Outputs

24.65 During the biennium 2018-2019, the following outputs will be delivered:

Table 24.14 **Categories of outputs and final outputs**

Outputs	*Quantity*
Servicing of intergovernmental and expert bodies and reports thereto (regular budget/ extrabudgetary)	
General Assembly	
Parliamentary documentation:	
1. Reports on various matters requiring action by the General Assembly	2
Human Rights Council	
Substantive servicing of meetings:	
2. Thematic plenary panels	2
Parliamentary documentation:	
3. Reports on various matters requiring action by the Human Rights Council	2

Outputs	*Quantity*
Other substantive activities (regular budget/other assessed/extrabudgetary)	
Promotion of legal instruments:	
4. Expert advice to United Nations entities as well as to Member States, at their request, on the development of relevant standards; strengthening national human rights promotion and protection capacities; the integration of human rights aspects into development, humanitarian, peace and security, governance and the rule of law	10
Recurrent publications:	
5. Publications on various human rights themes	6
Non-recurrent publications:	
6. Training materials, guidelines and other tools on human rights for peacekeeping personnel and United Nations civilian police; learning packages and guidelines on human rights protection; and compilations of best practices	2
Technical materials:	
7. Tools and training materials on strengthening national protection systems in accordance with human rights mainstreaming activities of the reform programme of the Secretary-General (General Assembly resolution 59/196)	12
8. Methodological tools in the areas of human rights protection, institution-building and education to facilitate the integration of human rights aspects into United Nations policies, programmes and activities for development, peace and security, the rule of law, governance and humanitarian assistance and to facilitate, where appropriate, the advancement of the practical applications of rights-based approaches to all the aforementioned areas	10
International cooperation and inter-agency coordination (regular budget/extrabudgetary)	
Other services:	
9. Training courses for relevant United Nations entities on strengthening national human rights promotion and protection capacities and on the use of OHCHR tools and training materials and training courses for United Nations peacekeeping operations and other entities, in line with Security Council resolutions 1296 (2000), 1325 (2000), 1379 (2001) and 1820 (2008)	20

(b) Right to development

Table 24.15 Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures

Objective of the Organization: To advance the promotion and protection of the effective enjoyment by all of all human rights by contributing to the effective realization of the right to development

Expected accomplishments of the Secretariat	*Indicators of achievement*		*Performance measures*			
			2018-2019	*2016-2017*	*2014-2015*	*2012-2013*
(a) Further integration of the promotion and protection of the right to development in global partnerships for development and, as appropriate, in the policies and operational activities of relevant actors at all levels	Increased number of projects and activities aimed at integrating the right to development, including in global partnerships for development	Target	11	11	10	10
		Estimate		11	10	8
		Actual			10	10
(b) Further promote and protect the realization of the right to development	Increased number of activities and projects in support of the realization of the right to development	Target	5	4	3	–
		Estimate		4	3	–
		Actual			3	–

Expected accomplishments of the Secretariat	Indicators of achievement	Performance measures	2018-2019	2016-2017	2014-2015	2012-2013
(a) Enhanced awareness, knowledge and understanding of the right to development at all levels	Increased number of activities organized and analytical papers and information materials made available by OHCHR within the United Nations and for global development partners in contribution to increasing knowledge, awareness and understanding of the realization of the right to development	Target	12	11	10	–
		Estimate		11	10	8
		Actual			10	29

External factors

24.66 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that significant external factors that may affect the achievement of the expected accomplishments are: (a) the dynamics of the debate in the international bodies related to the right to development; and (b) the capacity and commitment of stakeholders to be engaged in and to implement the right to development.

Outputs

24.67 During the biennium 2018-2019, the following outputs will be delivered:

Table 24.16 Categories of outputs and final outputs

Outputs	Quantity
Servicing of intergovernmental and expert bodies and reports thereto (regular budget/extrabudgetary)	
General Assembly	
Parliamentary documentation:	
1. Report of the Secretary-General on globalization and human rights to the General Assembly	2
2. Consolidated report of the Secretary-General and the United Nations High Commissioner for Human Rights on the right to development	1
Human Rights Council	
Substantive servicing of meetings:	
3. Thematic plenary panels	3
Parliamentary documentation:	
4. Consolidated report of the Secretary-General and the United Nations High Commissioner for Human Rights on the right to development	1
5. Report of the Intergovernmental Working Group on the Right to Development	2
6. Report of the Social Forum	2
7. Report on various matters requiring action by the Human Rights Council	6
Intergovernmental Working Group on the Right to Development	
Substantive servicing of meetings:	
8. Plenary sessions	40
9. Intersessional meeting	8
Parliamentary documentation:	
10. Pre-sessional documents	8

Outputs	*Quantity*
Social Forum	
Substantive servicing of meetings:	
11. Plenary sessions	12
Other substantive activities (regular budget/extrabudgetary)	
Promotion of legal instruments:	
12. Expert advice to Member States, at their request, United Nations entities and others on the promotion, including development of related standards, and implementation of the right to development	4
Booklets, pamphlets, fact sheets, wallcharts and information kits:	
13. On mainstreaming the right to development, including in national development strategies, such as poverty reduction strategy papers, national Sustainable Development Goals strategies and United Nations development frameworks; compilations	10

(c) Research and analysis

Table 24.17 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To advance the promotion and protection of the effective enjoyment by all of all human rights by increasing knowledge, awareness and understanding in accordance with the guiding principles of this programme

Expected accomplishments of the Secretariat	*Indicators of achievement*	*Performance measures*	*2018-2019*	*2016-2017*	*2014-2015*	*2012-2013*
(a) Strengthened respect for the enjoyment of all human rights and fundamental freedoms by everyone, inter alia, by contributing to combating discrimination and supporting efforts of Member States to that end	Increased number of activities carried out and measures taken to promote and protect the enjoyment by all of all human rights and fundamental freedoms	Target	68	67	66	65
		Estimate		67	66	65
		Actual			66	65
(b) Strengthened efforts that contribute to the elimination of all forms of racism, racial discrimination, xenophobia and related intolerance, including contemporary forms of racism	Increased number of measures taken to eliminate all forms of racism, racial discrimination, xenophobia and related intolerance, including contemporary forms of racism	Target	30	22	26	25
		Estimate		22	20	25
		Actual			26	25
(c) Enhanced contribution of OHCHR to the effective achievement of the 2030 Agenda for Sustainable Development	Increased number of activities carried out and measures taken in contribution to the effective achievement of the 2030 Agenda for Sustainable Development	Target	46	45	46	45
		Estimate		45	46	45
		Actual			46	45
(d) Enhanced promotion of knowledge, awareness and understanding of legal protection and advocacy for the full implementation of all human rights, including at the country level and through capacity-building and international cooperation	Increased number of activities carried out and measures taken to enhance the promotion of legal protection and advocacy in implementing all human rights	Target	38	37	36	35
		Estimate		37	36	35
		Actual			36	35

Expected accomplishments of the Secretariat	*Indicators of achievement*		*Performance measures*			
			2018-2019	*2016-2017*	*2014-2015*	*2012-2013*
(e) More effective United Nations assistance to Member States and civil society, media and national human rights institutions, where they exist, at their request, in strengthening the rule of law and national democratic institutions for the promotion and protection of all human rights for all	Increased number of activities and measures taken to strengthen the rule of law and democratic institutions for the promotion and protection of all human rights for all	Target	54	53	52	52
		Estimate		53	52	53
		Actual			52	52
(f) Enhanced methodological expertise to implement human rights activities and to provide advice and assistance to requesting States, the United Nations system and other stakeholders	Increased number of methodological and operational guidelines and tools developed for the realization of all human rights	Target	52	51	50	52
		Estimate		51	50	40
		Actual			50	52
(g) Enhanced capacity of OHCHR to provide training and advice to promote human rights compliance with a view to protecting rights holders at the national level	Increased number of advisory and training activities provided by OHCHR and its partners, as appropriate, in relevant substantive areas	Target	54	53	52	52
		Estimate		53	52	51
		Actual			52	52

External factors

24.68 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that significant external factors that may affect the achievement of the expected accomplishments are: (a) the dynamics of the debate in the international bodies acting in the relevant areas; and (b) stakeholders have the capacity and commitment to cooperate.

Outputs

24.69 During the biennium 2018-2019, the following outputs will be delivered:

Table 24.18 **Categories of outputs and final outputs**

Outputs	*Quantity*
Servicing of intergovernmental and expert bodies and reports thereto (regular budget/ extrabudgetary)	
General Assembly	
Parliamentary documentation:	
1. Note by the Secretary-General on the status of the United Nations Voluntary Fund for Indigenous Peoples	1
2. Report of the Secretary-General on the issue of child, early and forced marriage	2
3. Report of the Secretary-General on the implementation of the activities of the International Decade for People of African Descent	2
4. Report of the Working Group of Experts on People of African Descent	2
5. Report of the group of independent eminent experts on the implementation of the Durban Declaration and Programme of Action	2
6. Report of the Secretary-General on the global efforts for the total elimination of racism, racial discrimination, xenophobia and related intolerance and the comprehensive implementation of and follow-up to the Durban Declaration and Programme of Action	2
7. Report of the Secretary-General on the steps taken by States to combat intolerance, negative stereotyping, stigmatization, discrimination, incitement to violence and violence against persons based on religion or belief	2

Outputs	Quantity
8. Report of the Secretary-General on the universal realization of the right of peoples to self-determination	2
9. Report of the Secretary-General on the human rights of migrants	2
10. Report of the Secretary-General on the latest developments, challenges and good practices in human rights in the administration of justice	2
11. Report of the Secretary-General on the moratorium on the use of the death penalty	2
12. Comprehensive report of the Secretary-General on missing persons	2
13. Reports on other matters requiring action by the General Assembly	10
Economic and Social Council	
Parliamentary documentation:	
14. Reports on other matters requiring action by the Economic and Social Council	5
Human Rights Council	
Substantive servicing of meetings:	
15. Thematic plenary panels	24
Parliamentary documentation:	
16. Report of the Expert Mechanism on the Rights of Indigenous Peoples (annual report; good practices and thematic study)	6
17. Report of the Intergovernmental Working Group on the Effective Implementation of the Durban Declaration and Programme of Action	2
18. Report of the Working Group of Experts on People of African Descent (annual report, country mission reports)	6
19. Report of the Ad Hoc Committee on the Elaboration of Complementary Standards to the International Convention on the Elimination of All Forms of Racial Discrimination	2
20. Recommendations of the group of independent eminent experts on the implementation of the Durban Declaration and Programme of Action	2
21. Report of the open-ended intergovernmental working group to consider the possibility of elaborating an international regulatory framework on the regulation, monitoring and oversight of the activities of private military and security companies	2 *
22. Report of the open-ended intergovernmental working group with the mandate of negotiating, finalizing and submitting to the Human Rights Council a draft United Nations declaration on the rights of peasants and other people working in rural areas	2
23. Report of the open-ended intergovernmental working group on a legally binding instrument on transnational corporations and other business enterprises with respect to human rights	2
24. Report of the Forum on Human Rights, Democracy and the Rule of Law	1
25. Reports on various matters requiring action by the Human Rights Council (analytical reports in the areas of the rule of law and democracy; economic, social and cultural rights; racism, racial discrimination, xenophobia and related intolerance, including contemporary forms of racism; indigenous peoples and minorities; the World Programme for Human Rights Education; and other thematic issues)	44
Other services:	
26. Assistance to Special Rapporteurs and Independent Experts of the Human Rights Council	2
Expert Mechanism on the Rights of Indigenous Peoples	
Substantive servicing of meetings:	
27. Plenary sessions	20
28. Intersessional meetings	20
Board of Trustees of the United Nations Voluntary Fund for Indigenous Peoples	
Substantive servicing of meetings:	
29. Plenary sessions	20

Outputs	*Quantity*
Intergovernmental Working Group on the Effective Implementation of the Durban Declaration and Programme of Action	
Substantive servicing of meetings:	
30. Plenary sessions	40
Ad Hoc Committee on the Elaboration of Complementary Standards to the International Convention on the Elimination of All Forms of Racial Discrimination	
Substantive servicing of meetings:	
31. Plenary sessions	40
Working Group of Experts on People of African Descent	
Substantive servicing of meetings:	
32. Plenary sessions	40
Group of independent eminent experts on the implementation of the Durban Declaration and Programme of Action	
Substantive servicing of meetings:	
33. Plenary sessions	20
Open-ended intergovernmental working group to consider the possibility of elaborating an international regulatory framework on the regulation, monitoring and oversight of the activities of private military and security companies	
Substantive servicing of meetings:	
34. Plenary sessions	20
Open-ended intergovernmental working group with the mandate of negotiating, finalizing and submitting to the Human Rights Council a draft United Nations declaration on the rights of peasants and other people working in rural areas	
Substantive servicing of meetings:	
35. Plenary sessions	20
Open-ended intergovernmental working group on a legally binding instrument on transnational corporations and other business enterprises with respect to human rights	
Substantive servicing of meetings:	
36. Plenary sessions	20
Forum on Human Rights, Democracy and the Rule of Law	
Substantive servicing of meetings:	
37. Plenary sessions	4
Other substantive activities (regular budget/extrabudgetary)	
Promotion of legal instruments:	
38. Expert advice to Member States, United Nations entities and others, including on the development of related standards	12
Booklets, pamphlets, fact sheets, wallcharts, information kits:	
39. On global and national advocacy and capacity-building in the field of women's rights, racial discrimination, indigenous peoples and the administration of justice, particularly transitional justice mechanisms	12
Non-recurrent publications (discretionary):	
40. New and revised fact sheets; professional training series; reference materials; special issue papers; and other publications	42
Seminars:	
41. Seminars organized for human rights stakeholders under specific mandates of the Human Rights Council	10

Outputs	*Quantity*
International cooperation and inter-agency coordination and liaison (regular budget/extrabudgetary)	
Other services:	
42. Training courses for relevant United Nations entities and other stakeholders, including governmental and non-governmental actors, on strengthening national human rights promotion and protection capacities related to thematic human rights issues covered by the subprogramme	40
Conference services (regular budget/extrabudgetary)	
Library services:	
43. Management of the OHCHR Library	1
Technical cooperation (regular budget/extrabudgetary)	
Fellowships and grants:	
44. Fellowship programmes for indigenous people, minorities and people of African descent	30

24.70 The distribution of resources for subprogramme 1 is set out in table 24.19 below.

Table 24.19 **Resource requirements: subprogramme 1**

	Resources (thousands of United States dollars)		*Posts*[a]	
	2016-2017	*2018-2019 (before recosting)*	*2016-2017*	*2018-2019*
Regular budget				
Post	19 176.2	19 240.1	55	55
Non-post	7 190.1	5 606.5	–	–
Subtotal	**26 366.3**	**24 846.6**	**55**	**55**
Other assessed	978.0	1 198.9	1	1
Extrabudgetary	17 357.8	16 773.8	32	35
Total	**44 702.1**	**42 819.3**	**88**	**91**

[a] Includes three temporary posts (1 P-4, 1 P-3 and 1 General Service (Other level)) established pursuant to General Assembly resolution 69/16.

24.71 Post resources amounting to $19,240,100 would provide for 55 posts (1 D-2, 2 D-1, 8 P-5, 21 P-4, 13 P-3, 2 P-2 and 8 General Service (Other level)). Non-post resources amounting to $5,606,500 would provide mainly for other staff costs, consultants, travel of representatives, travel of staff and grants and contributions.

24.72 The decrease of $1,519,700 reflects the net effect of:

(a) Decreases from technical adjustments related to the removal of non-recurrent provisions, mainly for other staff costs and travel of representatives, resulting from time-limited mandates arising from resolutions of the Human Rights Council, offset in part by the biennial provision for one P-4 post established in 2016-2017 pursuant to Human Rights Council resolution 33/25, as approved by the General Assembly in its resolution 71/272 A, section XV;

(b) Additional requirements, mainly under other staff costs and travel of representatives, in support of new and expanded mandates arising from Human Rights Council resolutions, as approved by the General Assembly in its resolutions 70/248 A, section XIV, and 71/272 A, section XV, as well as General Assembly resolution 71/175;

(c) Increases in resources, mainly under travel of staff and grants and contributions, as a result of the inward redeployment of resources within the budget section, on a cost-neutral basis, to conduct additional studies in the area of human rights mainstreaming under the 2030 Agenda,

additional requirements for staff to attend training on human rights monitoring and investigations and methodology, and travel of participants to implement General Assembly resolution 71/181 on a global call for concrete action for the total elimination of racism, racial discrimination, xenophobia and related intolerance and the comprehensive implementation of and follow-up to the Durban Declaration and Programme of Action, offset in part by resource reductions resulting from the redeployment of eight posts from Geneva to New York;

(d) Increase in posts and non-post resources related to the establishment of one P-5 post (Senior Human Rights Officer) necessary for the implementation of the Secretary-General's policy on the human rights screening of United Nations personnel. The proposed Senior Human Rights Officer would manage the human rights screening programme and would coordinate responses to requests from recruiting entities for information on candidates for relevant positions. The increase is offset in part by the proposed abolishment of one General Service (Other level) post (Programme Management Assistant) made possible through efficiencies that OHCHR plans to realize in 2018-2019.

24.73 The subprogramme would be supported by other assessed resources estimated at $1,198,900 to provide for one P-4 post and general temporary assistance funded from the support account for peacekeeping operations, along with other non-post resources.

24.74 Extrabudgetary resources estimated at $16,773,800 would provide for 35 posts (3 P-5, 18 P-4, 6 P-3 and 8 General Service (Other level)) and non-post resources mainly for consultants, travel of staff and contractual services. Extrabudgetary resources under human rights mainstreaming, right to development, and research and analysis would complement and support the activities of the programme.

Subprogramme 2
Supporting human rights treaty bodies

Resource requirements (before recosting): $31,161,900

24.75 The subprogramme will be implemented in accordance with the strategy detailed under subprogramme 2 of programme 20 of the biennial programme plan for the period 2018-2019.

Table 24.20 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To advance the promotion and protection of the effective enjoyment by all of all human rights by providing support and advice to the human rights treaty bodies, ensuring that the guiding principles of this programme are adhered to and increasing the knowledge and awareness of the international human rights treaties and the work of all treaty bodies among national and international actors

Expected accomplishments of the Secretariat	*Indicators of achievement*		*Performance measures*			
			2018-2019	*2016-2017*	*2014-2015*	*2012-2013*
(a) Fully support treaty bodies' work	(i) Increased percentage of documents submitted on time and in compliance with relevant rules and regulations for the issuance of documentation for consideration by treaty bodies	Target	80	70	50	70
		Estimate		70	65	10
		Actual			93	72

Expected accomplishments of the Secretariat	*Indicators of achievement*		*Performance measures* 2018-2019	2016-2017	2014-2015	2012-2013
	(ii) Number of measures taken to strengthen support for treaty bodies and to assist States parties upon agreement to implement treaty body recommendations and concluding observations, to consider their views on individual communications, as well as to promote their follow-up	Target	20	15	15	15
		Estimate		15	15	15
		Actual			55	20
(b) Support treaty bodies in their efforts to improve and enhance their working methods	Increased number of States parties' reports considered by treaty bodies based on improved working methods	Target	360	360	250	
		Estimate		360	250	230
		Actual			316	230
(c) Support States parties, upon request, in the preparation and timely submission of their national reports to the treaty bodies	Number of activities to support States parties, upon request, during the preparation and submission of their reports to the treaty bodies	Target	100	18	12	
		Estimate		100	12	
		Actual			36	
(d) Enhanced awareness, knowledge and understanding of treaty body outputs	Increased percentage of uses of treaty body outputs [number of uses]	Target	600 000	600 000	600 000	570 000
		Estimate		600 000	600 000	570 000
		Actual			570 000	
(e) Enhanced cooperation with relevant stakeholders at all levels with respect to the work of treaty bodies in accordance with their working methods and mandates	Increased number of activities carried out and measures taken in cooperation with relevant stakeholders at all levels in accordance with their working methods and mandates	Target	45	45	45	25
		Estimate		45	45	25
		Actual			45	33

External factors

24.76 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that: (a) significant external factors, which may adversely affect the activities of the expected accomplishments, are not present, such as circumstances affecting the responsiveness of Governments and other partners; and (b) there continues to be cooperation extended by key stakeholders, such as Governments, other United Nations bodies and organs, civil society, national institutions and regional and international organizations.

Outputs

24.77 During the biennium 2018-2019, the following outputs will be delivered:

Table 24.21 **Categories of outputs and final outputs**

Outputs	*Quantity*
Servicing of intergovernmental and expert bodies and reports thereto (regular budget and extrabudgetary)	
General Assembly	
Parliamentary documentation:	
1. Report of the Committee on the Rights of the Child	2
2. Report of the Committee against Torture	2
3. Report of the Committee on the Elimination of Racial Discrimination	2
4. Report of the Committee on the Elimination of Discrimination against Women: Supplement;	2
5. Report of the Committee on the Rights of Persons with Disabilities	2

Outputs	Quantity
6. Report of the Committee on Enforced Disappearances	2
7. Report of the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families	2
8. Note by the Secretary-General transmitting the report of the annual meeting of persons chairing human rights treaty bodies	2
9. Report on the United Nations Voluntary Fund for Victims of Torture	2
10. Report on the Special Fund established by the Optional Protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment	2
11. Report on the financial situation of the Committee on the Elimination of Racial Discrimination	2
12. Report on the status of the International Convention on the Elimination of All Forms of Racial Discrimination	2
13. Report on the status of the Convention on the Elimination of All Forms of Discrimination against Women	2
14. Report on the status of the International Convention for the Protection of All Persons from Enforced Disappearance	2
15. Report on the United Nations Voluntary Trust Fund on Contemporary Forms of Slavery	2
Reports of the Secretary-General on:	
16. The status of the human rights treaty body system (implementation of General Assembly resolution 68/268)	1
17. The promotion of equitable geographical distribution in the membership of the human rights treaty bodies	1
Economic and Social Council	
Parliamentary documentation:	
18. Report of the Committee on Economic, Social and Cultural Rights	2
19. Report of the Committee on the Elimination of Discrimination against Women	2
20. Report on the election of nine members of the Committee on Economic, Social and Cultural Rights	1
21. Report of the Committee on the Rights of Persons with Disabilities	1
Human Rights Council	
Parliamentary documentation:	
Reports of the Secretary-General on:	
22. Measures taken to implement Human Rights Council resolution 9/8 and obstacles to its implementation, including recommendations for further improving the effectiveness, harmonization and reform of the treaty body system	2
23. The operations of the United Nations Voluntary Fund for Victims of Torture	2
24. The operations of the Special Fund established by the Optional Protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment	2
Commission on the Status of Women	
Parliamentary documentation:	
25. Note by the Secretariat on results of the sessions of the Committee	2
Human Rights Committee	
Substantive servicing of meetings:	
26. Plenary meetings	396
27. Meetings of its pre sessional working group	60
Parliamentary documentation:	
28. Concluding observations on reports of States parties	34
29. Lists of issues relating to reports of States parties	28

Outputs	*Quantity*
30. Lists of issues prior to reporting	7
31. General comments	2
32. Reports on follow-up to concluding observations	6
33. Individual communications under the First Optional Protocol to the International Covenant on Civil and Political Rights: decisions or views	654
34. Report on follow-up to communications under the First Optional Protocol to the International Covenant on Civil and Political Rights	4
35. Revision to rules of procedure	2
Committee on Economic, Social and Cultural Rights	
Substantive servicing of meetings:	
36. Plenary meetings	160
37. Meetings of its pre sessional working group	40
Parliamentary documentation:	
38. Concluding observations on reports of States parties	29
39. Lists of issues relating to reports of States parties	29
40. Lists of issues prior to reporting	14
41. General comments	3
42. Reports on the results of confidential inquiries into the alleged systematic practice of torture in States parties under article 11 of the Optional Protocol to the International Covenant on Economic, Social and Cultural Rights	2
43. Report relating to individual communications under article 2 of the Covenant	9
Committee on the Elimination of Racial Discrimination	
Substantive servicing of meetings:	
44. Plenary meeting	194
Parliamentary documentation:	
45. Concluding observations on the reports of States parties	38
46. List of themes	38
47. General comments	2
48. Report relating to individual communications under article 14 of the Convention	6
49. Report on follow-up to communications under article 14 of the Convention	4
Committee against Torture	
Substantive servicing of meetings:	
50. Plenary meetings	222
Parliamentary documentation:	
51. Concluding observations on reports of States parties	30
52. Lists of issues relating to reports of States parties	12
53. Lists of issues prior to reporting	18
54. General comments	2
55. Decisions on individual communications under article 22 of the Convention	142
56. Report on follow-up to individual communications under article 22 of the Convention	4
57. Report on the results of confidential inquiries into the alleged systematic practice of torture in States parties under article 20 of the Convention	2
58. Report on follow-up under article 19 of the Convention	4

Outputs	Quantity
Subcommittee on Prevention of Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment	
Substantive servicing of meetings:	
59. Plenary meetings	80
Parliamentary documentation:	
60. Recommendations and observations on country visits	28
61. Replies from States parties	28
62. Reports to the Committee against Torture on the activities of the Subcommittee	2
Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families	
Substantive servicing of meetings:	
63. Plenary meetings	72
Parliamentary documentation:	
64. Concluding observations on the reports of States parties	8
65. List of issues relating to reports of States parties	1
66. Lists of issues prior to reporting	7
67. General comments	2
Committee on the Elimination of Discrimination against Women	
Substantive servicing of meetings:	
68. Plenary meetings	280
69. Meetings of the pre-session working groups	60
70. Meetings of the working group on the Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women	40
71. Meetings of the working group on the Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women on inquiries	20
Parliamentary documentation:	
72. Concluding observations on reports of States parties	56
73. Lists of issues and questions relating to reports of States parties	56
74. Lists of issues and questions prior to reporting	2
75. General comments	2
76. Conference room paper on the report of the pre-sessional working group	6
77. Conference room paper on the report of the Working Group on Communications	6
78. Reports, as requested, on the work of the Committee	6
79. Decisions of the Committee under articles 2 and 8 of the Optional Protocol	32
80. Activities in follow-up to decisions regarding article 2 of the Optional Protocol	2
Committee on the Rights of the Child	
Substantive servicing of meetings:	
81. Plenary meetings	240
82. Meetings of the pre-sessional working group	60
Parliamentary documentation:	
83. Concluding observations on the reports of States parties under the Convention on the Rights of the Child	42
84. Concluding observations on the reports of States parties under the Optional Protocols to the Convention on the sale of children, child prostitution and child pornography and on the involvement of children in armed conflict	15
85. Lists of issues relating to country reports	57

Outputs	*Quantity*
86. General comments	3
87. Decisions or views on individual communications under the Optional Protocol to the Convention on the Rights of the Child on a communications procedure	6
88. Reports related to inquiries	2
Committee on the Rights of Persons with Disabilities	
Substantive servicing of meetings:	
89. Plenary meetings	200
Parliamentary documentation:	
90. Concluding observations on reports of States parties under the Convention on the Rights of Persons with Disabilities	38
91. List of issues	38
92. General comments	2
93. Working methods and others	3
94. Decisions of the Committee on individual communications under the Optional Protocol to the Convention	41
95. Reports on follow-up to communications under the Optional Protocol to the Convention	4
96. Reports related to inquiries	2
Committee on Enforced Disappearances	
Substantive servicing of meetings:	
97. Plenary meetings	100
Parliamentary documentation:	
98. Concluding observations on reports of States parties	15
99. List of issues	15
100. General comments	2
101. Requests of additional information relating to country reports in accordance with article 29.4 of the Convention and rule 48.4 of the rules of procedure	6
102. Report on follow-up to communications under article 31 of the Convention	2
103. Revision to the rules of procedure, working methods and other revisions	5
United Nations Voluntary Fund for Victims of Torture, Board of Trustees	
Substantive servicing of meetings:	
104. Plenary meetings	40
United Nations Voluntary Trust Fund on Contemporary Forms of Slavery, Board of Trustees	
Substantive servicing of meetings:	
105. Plenary meetings	20
Meeting of persons chairing the human rights treaty bodies and inter-committee meeting	
Substantive servicing of meetings:	
106. Plenary meetings	20
Parliamentary documentation:	
107. Reports of the persons chairing the human rights treaty bodies	2
108. Note by the Secretariat	6
Meeting of States Parties to the International Covenant on Civil and Political Rights	
Substantive servicing of meetings:	
109. Plenary meetings	2
Parliamentary documentation:	
110. Note by the Secretary-General, election of members, curricula vitae of candidates	1

Outputs	Quantity
Meeting of States Parties to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment	
Substantive servicing of meetings:	
111. Plenary meetings	2
Parliamentary documentation:	
112. Note by the Secretary-General, election of members, curricula vitae of candidates	1
Meeting of States Parties to the Optional Protocol to the Convention against Torture and Other Cruel, Inhuman and Degrading Treatment or Punishment	
Substantive servicing of meetings:	
113. Plenary meetings	2
Parliamentary documentation:	
114. Note by the Secretary-General, election of members, curricula vitae of candidates	1
Meeting of States Parties to the International Convention on the Elimination of All Forms of Racial Discrimination	
Substantive servicing of meetings:	
115. Plenary meetings	2
Parliamentary documentation:	
116. Note by the Secretary-General, election of members, curricula vitae of candidates	1
Meeting of States Parties to the Convention on the Rights of the Child	
Substantive servicing of meetings:	
117. Plenary meetings	2
Parliamentary documentation:	
118. Note by the Secretary-General, election of members, curricula vitae of candidates	1
Meeting of States Parties to the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families	
Substantive servicing of meetings:	
119. Plenary meetings	
Parliamentary documentation:	
120. Note by the Secretary-General, election of members, curricula vitae of candidates	1
Meeting of States Parties to the Convention on the Elimination of All Forms of Discrimination against Women	
Substantive servicing of meetings:	
121. Plenary meetings	2
Parliamentary documentation:	
122. Note by the Secretary-General, election of members, curricula vitae of candidates	1
Meeting of States Parties to the Convention on the Rights of Persons with Disabilities	
Substantive servicing of meetings:	
123. Plenary meetings	2
Parliamentary documentation:	
124. Note by the Secretary-General, election of members, curricula vitae of candidates	1
Meeting of States Parties to the International Convention on the Protection of Persons from Enforced Disappearances	
Substantive servicing of meetings:	
125. Plenary meetings	2

Outputs	*Quantity*
Parliamentary documentation:	
126. Note by the Secretary-General, election of members, curricula vitae of candidates	1
Committees and humanitarian funds	
Other services:	
127. Briefings with respect to new mandates of the Committees and new members of the Boards of Trustees of the humanitarian funds	12
Other substantive activities (regular budget)	
Promotion of legal instruments:	
128. Briefings to Member States and United Nations entities as well as other stakeholders on procedural issues relating to the human rights treaty bodies	2
129. Preparation of legal analysis and repertoire for the Committee on the Elimination of Discrimination against Women, follow-up activities regarding reporting procedure, views and translation of same	5
130. Preparation of legal analysis for the Human Rights Committee, the Committee against Torture and the Committee on the Elimination of Racial Discrimination and translation of same	1
Booklets, pamphlets, fact sheets, wallcharts, information kits:	
131. Informational brochures concerning the activities of the treaty bodies and the humanitarian funds as well as the Special Fund established by the Optional Protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment	11
Technical materials:	
132. Treaty-specific guides	2
Technical cooperation (regular budget and extrabudgetary)	
Training, seminars and workshops:	
133. Online training for the International Covenant on Economic, Social and Cultural Rights and the International Covenant on Civil and Political Rights	2
Field projects:	
134. Secondment to field missions to advise United Nations country teams and help in the design of human rights strategies	1
Administrative support services (regular budget and extrabudgetary)	
Human resources management:	
135. Training courses, seminars and workshops on reporting, individual communications, country visits and/or follow-up of treaty body recommendations; support for the establishment and/or strengthening of national mechanisms for reporting and follow-up; subregional meetings and national launch events and training (ongoing); continuing to build OHCHR staff capacities on national mechanisms for reporting and follow-up; building the capacity of the treaty body capacity-building team on human rights indicators; participation in training and seminars	80
Internal oversight services:	
136. Evaluation of applications for funding, and monitoring and evaluation of the projects funded annually by the United Nations Voluntary Fund for Victims of Torture, the United Nations Voluntary Trust Fund on Contemporary Forms of Slavery and the Special Fund established by the Optional Protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment	500

24.78 The distribution of resources for subprogramme 2 is set out in table 24.22 below.

Table 24.22 **Resource requirements: subprogramme 2**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2016-2017*	*2018-2019 (before recosting)*	*2016-2017*	*2018-2019*
Regular budget				
Post	25 550.5	27 446.4	83	94
Non-post	4 726.2	3 715.5	–	–
Subtotal	**30 276.7**	**31 161.9**	**83**	**94**
Extrabudgetary	20 802.6	20 690.0	7	8
Total	**51 079.3**	**52 414.2**	**90**	**102**

24.79 Post resources amounting to $27,446,400 would provide for 94 posts (1 D-1, 4 P-5, 15 P-4, 50 P-3, 6 P-2 and 18 General Service (Other level)). Non-post resources amounting to $3,715,500 would provide mainly for other staff costs, travel of representatives, travel of staff, contractual services, and grants and contributions to support the implementation of the mandates under the programme.

24.80 The increase of $885,200 reflects mainly the net effect of:

(a) Additional requirements associated with new and expanded mandates to support the human rights treaty body system as outlined in the report of the Secretary-General on the status of the human rights treaty body system (A/71/118), submitted in accordance with General Assembly resolution 68/268, where the Secretary-General proposes the establishment of 11 new posts (10 P-3 Human Rights Officers and 1 General Service (Other level) Programme Assistant) and increases in other staff costs;

(b) Decreased requirements under other staff costs resulting from efficiencies that the Office plans to realize in the biennium 2018-2019;

(c) Decreases in resources, mainly under grants and contributions and other staff costs, resulting from the outward redeployment of resources within the budget section, on a cost-neutral basis, to better align resources with actual needs; the redeployments reflect, inter alia, the centralization of other staff cost resources for the temporary replacement of staff on maternity or extended sick leave.

24.81 Extrabudgetary resources estimated at $20,690,000 comprise post resources amounting to $2,302,000 to provide for eight posts (1 P-4, 1 P-3, 1 P-2 and 5 General Service (Other level)) and non-post resources amounting to $18,388,000 to provide mainly for grants and contributions. Extrabudgetary resources under subprogramme 2 would complement and support the work of the treaty bodies and the United Nations Voluntary Trust Fund for Victims of Torture, the United Nations Voluntary Trust Fund on Contemporary Forms of Slavery and the Special Fund established by the Optional Protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment.

Subprogramme 3
Advisory services, technical cooperation and field activities

Resource requirements (before recosting): $49,615,500

24.82 The subprogramme will be implemented in accordance with the strategy detailed under subprogramme 3 of programme 20 of the biennial programme plan for the period 2018-2019.

Table 24.23 Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures

Objective of the Organization: To advance the promotion and protection of the effective enjoyment by all of all human rights through enhanced capacity-building, including through assistance to requesting States, in accordance with the guiding principles of this programme

Expected accomplishments of the Secretariat	*Indicators of achievement*		*Performance measures*			
			2018-2019	*2016-2017*	*2014-2015*	*2012-2013*
(a) Enhanced capacity of the United Nations to assist any country, at its request, in its efforts to translate its international human rights obligations into effective laws, regulations and policies	Increased number of legislative and policy changes in accordance with relevant international human rights standards and instruments as a result of OHCHR assistance to requesting countries	Target	22	22	20	17
		Estimate		20	20	17
		Actual			17	20
(b) Enhanced institutional capacity at the national level through engagement with requesting States to meet the challenges to the full realization of all human rights	Increased number of institutions established or strengthened in the field of human rights at the national level through assistance and training provided by OHCHR	Target	80	80	61	61
		Estimate		75	75	62
		Actual			76	65
(c) Increased outreach in the provision of mutually agreed assistance, including to remote areas in countries from all regions, through advisory services and technical cooperation, to promote and protect all human rights	Increased mutually agreed assistance, including to remote areas in countries from all regions, through advisory services and technical cooperation	Target	13	13	12	11
		Estimate		11	12	11
		Actual			12	11
(d) Enhanced support of OHCHR to human rights education and awareness-raising, including at the national level, at the request of States	Increased number of institutionalized human rights training and education programmes for all relevant actors introduced at the regional, subregional and national levels, with the support of the United Nations human rights programme	Target	25	25	24	17
		Estimate		23	24	23
		Actual			24	17
(e) Enhanced capacity of United Nations country teams, peacekeeping operations and peacebuilding activities to assist requesting countries in their efforts to develop national human rights protection systems	Increased number of activities implemented by United Nations country teams and human rights components of United Nations peacekeeping operations and peacebuilding activities in support of national human rights protection systems, in cooperation with requesting countries	Target	25	25	24	23
		Estimate		23	24	23
		Actual			24	23
(f) Enhanced role of OHCHR in contributing to the prevention of the continuation of human rights violations in accordance with the mandate of the High Commissioner for Human Rights	Increased number of activities undertaken by OHCHR contributing to resolving identified situations of large-scale human rights violations at short notice	Target	11	11	10	9
		Estimate		10	10	9
		Actual			20	9
(g) Timely and effective assistance to requesting States in the implementation of the recommendations they have agreed to in the universal periodic review process, including through the provision of assistance from the Voluntary Fund for Financial and Technical Assistance for the implementation of the universal periodic review	Increased number of assistance programmes and activities provided to requesting States in the implementation of universal periodic review recommendations	Target	31	31	30	25
		Estimate		30	30	25
		Actual			30	25

External factors

24.83 The subprogramme is expected to achieve its objectives and expected accomplishments on the following assumptions: (a) continued provision of voluntary contributions (extrabudgetary funding) for field activities; and (b) maintenance of the current level of cooperation extended by key stakeholders, such as Governments, United Nations country teams, civil society, national institutions and regional and international organizations.

Outputs

24.84 During the biennium 2018-2019, the following outputs will be delivered:

Table 24.24 **Categories of outputs and final outputs**

Outputs	*Quantity*
Servicing of intergovernmental and expert bodies and reports thereto (regular budget)	
General Assembly	
Parliamentary documentation:	
1. Report of the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories	2
2. Report of the United Nations Subregional Centre for Human Rights and Democracy in Central Africa	1
3. Report of the United Nations High Commissioner for Human Rights on the implementation of the programme of advisory services and technical cooperation in the field of human rights	2
Reports of the Secretary-General on:	
4. The role of the Ombudsman, mediator and other national human rights institutions in the promotion of human rights	1
5. Activities of the United Nations Human Rights Training and Documentation Centre for South-West Asia and the Arab Region and regional arrangements for the promotion and protection of human rights (2017)	1
Human Rights Council	
Substantive servicing of meetings:	
6. Meetings on country situations	70
7. Commissions of inquiry and fact-finding missions mandated by the Council	12
Parliamentary documentation:	
8. Report of the Secretary-General on national institutions for the promotion and protection of human rights	1
9. Report of the Secretary-General on activities of the Global Alliance of National Human Rights Institutions in accrediting national human rights institutions in compliance with the Paris Principles	1
10. Report on regional cooperation for the promotion and protection of human rights in the Asia-Pacific region	1
11. Country-specific reports as may be entrusted to the Secretary-General, the High Commissioner and mandate holders	75
12. Report of the Chair of the Board of Trustees of the Voluntary Fund for Technical Cooperation (2017, 2018)	2
13. Reports of commissions of inquiry and fact-finding missions mandated by the Council	12
Other services:	
14. Assistance to Special Rapporteurs and Independent Experts of the Human Rights Council (country mandates)	12

Outputs	*Quantity*
Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories	
Substantive servicing of meetings:	
15. Plenary meetings	10
Voluntary Fund for Technical Cooperation in the Field of Human Rights	
Substantive servicing of meetings:	
16. Meetings of the Board of Trustees	4
Security Council	
Parliamentary documentation:	
17. Reports of the Secretary-General on integrated peace operations	26
Other substantive activities (regular budget and extrabudgetary)	
Press releases, press conferences:	
18. Press releases of the United Nations High Commissioner and Deputy High Commissioner for Human Rights	120
Technical materials:	
19. Human rights training materials for targeted professional groups	10
20. Maintenance of information on field activities and technical cooperation in the form of country web pages on the OHCHR website	1
International cooperation and inter-agency coordination and liaison (regular budget, extrabudgetary and other assessed)	
Contribution to joint outputs:	
21. Expert advice to human rights components of peace missions (set)	1
22. Substantive backstopping to human rights components of peacekeeping missions (set)	1
23. Expert advice to public human rights reports of human rights components of peace operations (set)	1
Technical cooperation (regular budget and extrabudgetary)	
Advisory services:	
24. Ad hoc advisory services and substantive human rights support at the request of Governments, country teams, programmes and agencies	50
25. Development, management, implementation, monitoring and evaluation of national and regional technical cooperation projects	50
Training, seminars and workshops:	
26. Regional and subregional consultations and/or workshops	69
27. United Nations Human Rights Training and Documentation Centre for South-West Asia and the Arab Region: regional training sessions on human rights issues for Governments, national human rights institutions and civil society	2
28. United Nations Human Rights Training and Documentation Centre for South-West Asia and the Arab Region: regional consultation on human rights issues for governments, national human rights institutions and civil society	1

24.85 The distribution of resources for subprogramme 3 is set out in tables 24.25 and 24.26 below.

(a) Advisory services, technical cooperation and field activities

Resource requirements (before recosting): $46,981,900

Table 24.25 **Resource requirements: subprogramme 3 (a)**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2016-2017*	*2018-2019 (before recosting)*	*2016-2017*	*2018-2019*
Regular budget				
Post	31 999.6	33 454.8	106	106
Non-post	28 792.4	13 527.1	–	–
Subtotal	**60 792.0**	**46 981.9**	**106**	**106**
Other assessed	3 673.2	3 734.3	7	7
Extrabudgetary	137 526.2	148 547.2	462	527
Total	**201 991.4**	**199 263.4**	**575**	**640**

24.86 Post resources amounting to $33,454,800 would provide for the continuation of 106 posts (1 D-2, 2 D-1, 17 P-5, 22 P-4, 44 P-3, 5 P-2 and 15 General Service (Other level)). Non-post resources amounting to $13,527,100 would provide mainly for other staff costs, travel of representatives, travel of staff and general operating expenses to support the implementation of the mandates under the programme.

24.87 The decrease of $13,810,100 reflects the net effect of:

(a) Decreases owing to technical adjustments related to the removal of non-recurrent provisions, mainly under other staff costs, travel of representatives, travel of staff and general operating expenses resulting from time-limited mandates arising from resolutions of Human Rights Council adopted in its 2016 and 2017 sessions, offset in part by the biennial provision for six new posts (1 P-5, 2 P-4 and 3 P-3) established in the biennium 2016-2017;

(b) Decreased requirements for other staff costs as a result of efficiencies that the Office plans to realize in the biennium 2018-2019;

(c) Decreases in resources, mainly under grants and contributions, other staff costs and travel of representatives, resulting from the outward redeployment of resources within the budget section, on a cost-neutral basis, to better align resources and ensure consistent support for the implementation of mandates across the entire programme. These decreases reflect, inter alia, the centralization of other staff cost resources for the temporary replacement of staff on maternity or extended sick leave under programme support;

(d) Additional requirements, mainly under other staff costs and general operating expenses, in support of new and expanded mandates following the conversion of the OHCHR office in the occupied Palestinian territories to regular budget funding pursuant to Human Rights Council resolution 31/34, as approved by the General Assembly in its resolution 71/272 A.

24.88 Other assessed resources estimated at $3,734,300 will provide for, inter alia, post resources amounting to $2,549,700 for seven posts (1 P-5, 3 P-4, 2 P-3 and 1 General Service (Other level)) funded from the support account for peacekeeping operations.

24.89 Extrabudgetary resources estimated at $148,547,200 would finance 527 posts (2 D-1, 31 P-5, 49 P-4, 80 P-3, 10 P-2, 9 General Service (Other level), 143 National Professional Officer and 203 Local level) and non-post resources mainly for consultants and general operating expenses. The increase of $11,021,000 is due mainly to the establishment of 65 posts (17 Professional, 35 National Professional Officer and 13 Local level) to support new offices and activities in the field, at the request and with collaboration of the respective Governments.

(b) Subregional Centre for Human Rights and Democracy in Central Africa

Resource requirements (before recosting): $2,633,600

Table 24.26 **Resource requirements: subprogramme 3 (b)**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2016-2017*	*2018-2019 (before recosting)*	*2016-2017*	*2018-2019*
Regular budget				
Post	1 948.1	1 948.1	10	10
Non-post	686.0	685.5	–	–
Subtotal	**2 634.1**	**2 633.6**	**10**	**10**
Extrabudgetary	430.8	465.4	3	3
Total	**3 064.9**	**3 099.0**	**13**	**13**

24.90 Post resources amounting to $1,948,100 would provide for the continuation of 10 posts (1 P-5, 1 P-4, 3 P-3, 1 National Professional Officer and 4 Local level). Non-post resources amounting to $685,500 would provide mainly for general operating expenses and grants and contributions to support the implementation of the mandates under the programme.

24.91 Extrabudgetary resources estimated at $465,400 provide for three Local level posts, travel of staff, contractual services and other operating expenses to support the work of the Office.

Subprogramme 4
Supporting the Human Rights Council, its subsidiary bodies and mechanisms

Resource requirements (before recosting): $44,436,000

24.92 The subprogramme will be implemented in accordance with the strategy detailed under subprogramme 4 of programme 20 of the biennial programme plan for the period 2018-2019.

Table 24.27 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To advance the promotion and protection of the effective enjoyment by all of all human rights by providing strengthened support and advice, while ensuring that the guiding principles of this programme are adhered to, to the Human Rights Council and its subsidiary bodies and mechanisms, including the Advisory Committee, the special procedures, the universal periodic review and the complaint procedure

			Performance measures			
Expected accomplishments of the Secretariat	*Indicators of achievement*		*2018-2019*	*2016-2017*	*2014-2015*	*2012-2013*
(a) Prompt and effective provision of strengthened support and advice to the Human Rights Council and its subsidiary bodies and mechanisms	(i) Increased percentage of documents submitted on time for consideration by the Human Rights Council in compliance with the relevant rules and regulations on the issuance of documentation	Target	62	61	60	49
		Estimate			60	49
		Actual				76

Expected accomplishments of the Secretariat	*Indicators of achievement*		*Performance measures*			
			2018-2019	*2016-2017*	*2014-2015*	*2012-2013*
	(ii) Increased percentage of Member States providing feedback as a result of the support provided by the Secretariat	Target	87	85.7	85.0	85
		Estimate		85.7	85.6	82
		Actual			94.4	85
(b) Full support to the universal periodic review mechanism, including timely and effective assistance, as appropriate, to States within the universal periodic review framework	Number of activities for the effective preparation to the universal periodic review	Target	21	21	21	21
		Estimate			21	20
		Actual				21
(c) Enhanced support to improve the impact of the work of special procedures through the analysis of gaps in the implementation of international human rights instruments, the promotion of observance for international human rights standards and the provision of timely advice for addressing gross and systematic violations of human rights	(i) Increased number of plans and activities supported by OHCHR in follow-up to reports and recommendations made by the thematic mandate holders	Target	16	14	12	10
		Estimate			12	10
		Actual				11
	(ii) Increased number of responses and feedback from States	Target	655	655	650	640
		Estimate			650	640
		Actual				552
(d) Enhanced support to the complaint procedure established to address consistent patterns of gross and reliably attested violations of all human rights and all fundamental freedoms occurring in any part of the world and under any circumstances	(i) Increased percentage of documents submitted on time for consideration	Target	88	88	88	87
		Estimate			88	85
		Actual				85
	(ii) Increased percentage of communications considered by the implementing bodies as a result of timely and effective support by the Secretariat	Target	92	94	92	92
		Estimate			92	90
		Actual				75
(e) Enhanced cooperation at all levels with stakeholders who can benefit from and/or contribute to the work of the Human Rights Council and its subsidiary bodies and mechanisms	Increased number of joint activities, including with Governments, civil society organizations, United Nations agencies and programmes and the United Nations human rights machinery, including treaty bodies and policymaking bodies cooperating in the implementation of special procedures' findings and universal periodic review outcomes, in accordance with their respective mandates	Target	75	82	80	75
		Estimate			80	75
		Actual				72

External factors

24.93 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that the following significant external factors, which may affect the activities of the subprogramme, are present: (a) continued responsiveness and participation of States in the universal periodic review; (b) the responsiveness of Governments and other partners to the recommendations, findings, outcomes, communications and requests of special procedures; (c) the cooperation of other United Nations bodies and organs.

24.94 During the biennium 2018-2019, the following outputs will be delivered:

Table 24.28 Categories of outputs and final outputs

Outputs	*Quantity*
Servicing of intergovernmental and expert bodies and reports thereto (regular budget)	
General Assembly	
Parliamentary documentation:	
Reports of the Special Rapporteurs on:	
1. Adequate housing as a component of the right to an adequate standard of living, and on the right to non-discrimination in this context	2
2. Extrajudicial, summary or arbitrary executions	2
3. Freedom of religion or belief	2
4. Torture and other cruel, inhuman or degrading treatment or punishment	2
5. Contemporary forms of racism, racial discrimination, xenophobia and related intolerance	2
6. Contemporary forms of racism, racial discrimination, xenophobia and related intolerance on "the glorification of Nazism"	2
7. The right to education	2
8. The right of everyone to the enjoyment of the highest attainable standard of physical and mental health	2
9. The sale and sexual exploitation of children, including child prostitution, child pornography and other child sexual abuse material	2
10. The situation of human rights defenders	2
11. The human rights of internally displaced persons	2
12. The rights of indigenous peoples	2
13. The independence of judges and lawyers	2
14. The promotion and protection of human rights while countering terrorism	2
15. The promotion and protection of the right to freedom of opinion and expression	2
16. The right to food	2
17. Trafficking in persons, especially women and children	2
18. The human rights to safe drinking water and sanitation	2
19. Extreme poverty and human rights	2
20. The rights to freedom of peaceful assembly and of association	2
21. The field of cultural rights	2
22. The promotion of truth, justice, reparation and guarantees of non-recurrence	2
23. Violence against women, its causes and consequences	2
24. Minority issues	2
25. The right to privacy	2
26. The negative impact of unilateral coercive measures on the enjoyment of human rights	2
27. The rights of persons with disabilities	2
28. The right to development	2
29. The human rights of migrants	2
30. Contemporary forms of slavery, including its causes and consequences	2
Reports of the Working Groups on:	
31. Mercenaries	2
32. The issue of human rights and transnational corporations and other business enterprises	2
Reports of the Independent Experts on:	
33. The effects of foreign debt and other related international financial obligations of States on the full enjoyment of all human rights, particularly economic, social and cultural rights	2

Outputs	*Quantity*
34. The promotion of a democratic and equitable international order	2
35. Human rights and international solidarity	2
36. The enjoyment of human rights by persons with albinism	2
37. Protection against violence and discrimination based on sexual orientation and gender identity	2
Human Rights Council	
Substantive servicing of meetings:	
38. Special sessions of the Human Rights Council	40
39. Pre-session, in-session and post-session meetings of the Bureau of the Human Rights Council	40
40. Meetings on the Review of States undertaken by the Working Group of the universal periodic review mechanism	108
41. Meetings of the High-level task force on the right to development	48
42. Meetings of the Special Rapporteurs, Independent Experts and Chairpersons of working groups of the special procedures of the Human Rights Council	20
Complaint procedure	
Substantive servicing of meetings:	
43. Closed meetings of the Human Rights Council under the complaint procedure	8
44. Meetings of the Working Group on Communications	40
45. Meetings of the Working Group on Situations	40
46. Consultative group for the appointment of holders of special procedures mandates	48
Working groups	
Substantive servicing of meetings:	
47. Intergovernmental Working Group on the Effective Implementation of the Durban Declaration and Programme of Action	40
48. Working Group on Enforced or Involuntary Disappearances	72
49. Working Group on Arbitrary Detention	72
50. Working Group on the use of mercenaries as a means of violating human rights and impeding the exercise of the right of peoples to self-determination	60
51. Working Group on discrimination against women in law and in practice	60
52. Working Group on the issue of human rights and transnational corporations and other business enterprises	60
53. Forum on Minority Issues	10
54. Working Group of Experts on People of African Descent	40
55. Ad Hoc Committee on the Elaboration of Complementary Standards to the International Convention on the Elimination of All Forms of Racial Discrimination	40
56. Expert Mechanism on the Rights of Indigenous Peoples	20
57. Thematic drafting groups	60
Human Rights Council Advisory Committee	
Substantive servicing of meetings:	
58. Plenary meetings of the Advisory Committee	40
Parliamentary documentation:	
Reports on annotations to:	
59. The agenda of the Working Group on Situations	4
60. The agenda of the Working Group on Communications	4
61. The provisional agenda of the Human Rights Council	6
62. The provisional agenda of the Advisory Committee	4

Outputs	Quantity
Reports of the:	
63. Working Group on Communications	4
64. Working Group on Situations	4
65. Experts to the Advisory Committee	10
66. Human Rights Council	2
67. Human Rights Council Advisory Committee	4
68. Human Rights Council (stand-alone reports at each session)	6
69. Annual report of the Human Rights Advisory Committee to the Human Rights Council	2
Reports of the Special Rapporteurs, Independent Experts and Working Groups to the Human Rights Council on:	
70. The effects of foreign debt and other related international financial obligations of States on the full enjoyment of all human rights, particularly economic, social and cultural rights	6
71. Human rights and international solidarity	6
72. Promotion of a democratic and equitable international order	6
73. The issue of human rights obligations relating to the enjoyment of a safe, clean, healthy and sustainable environment	6
74. The enjoyment of human rights by persons with albinism	6
75. Protection against violence and discrimination based on sexual orientation and gender identity	6
76. The enjoyment of all human rights by older persons	6
77. Adequate housing as a component of the right to an adequate standard of living, and on the right to non-discrimination in this context	6
78. The implications for human rights of the environmentally sound management and disposal of hazardous substances and wastes	6
79. Extreme poverty and human rights	6
80. The human rights to safe drinking water and sanitation	6
81. The right to education	6
82. The rights to freedom of peaceful association and of assembly	6
83. The right to food	6
84. The right of everyone to the enjoyment of the highest attainable standard of physical and mental health	6
85. The situation of human rights defenders	6
86. The rights of indigenous peoples	6
87. The human rights of internally displaced persons	6
88. Extrajudicial, summary or arbitrary executions	6
89. Freedom of religion or belief	6
90. The human rights of migrants	6
91. Minority issues	6
92. The rights of persons with disabilities	6
93. Torture and other cruel, inhuman or degrading treatment or punishment	6
94. Contemporary forms of racism, racial discrimination, xenophobia and related intolerance	6
95. Contemporary forms of slavery, including its causes and consequences	6
96. The independence of judges and lawyers	6
97. The promotion and protection of the right to freedom of opinion and expression	6
98. Trafficking in persons, especially women and children	6

Outputs	*Quantity*
99. The sale and sexual exploitation of children, including child prostitution, child pornography and other child sexual abuse material	6
100. The promotion and protection of human rights while countering terrorism	6
101. Violence against women, its causes and consequences	6
102. The promotion of truth, justice, reparation and guarantees of non-recurrence	6
103. The negative impact of the unilateral coercive measures on the enjoyment of human rights	6
104. The right to privacy	6
105. The right to development	6
106. The field of cultural rights	6
Reports of:	
107. The Working Group on Enforced or Involuntary Disappearances	6
108. The Working Group on Arbitrary Detention	6
109. The Working Group on the use of mercenaries as a means of violating human rights and impeding the exercise of the right of peoples to self-determination	6
110. The Working Group on discrimination against women in law and in practice	6
111. The Working Group on the issue of human rights and transnational corporations and other business enterprises	6
112. The Working Group on the use of mercenaries as a means of violating human rights and impeding the exercise of the right of peoples to self-determination	6
113. The annual meeting of Special Rapporteurs, Special Representatives, Independent Experts and Chairpersons of working groups	2
114. Joint communications of mandate holders	6
115. The Secretary-General on cooperation with the United Nations, its representatives and mechanisms in the field of human rights	4
116. The Secretary-General on human rights and thematic procedures	2
Reports on:	
117. Thematic mandates as may be entrusted to the Secretary-General, the High Commissioner and mandate holders	4
Other services:	
118. Briefings of Member States and United Nations entities on procedural issues relating to the Human Rights Council and its subsidiary bodies and working groups	4
119. Pre-session and post-session briefings by the Secretary of the Council to non-governmental organizations	12
120. Briefings and training of representatives of least developed countries and small island developing States to enhance their capacity to participate in the work of the Human Rights Council and its subsidiary bodies	4
121. Preparation of communications sent by Special Rapporteurs, Special Representatives, experts and working groups mandated by policymaking bodies on behalf of alleged victims of human rights violations	12
Other substantive activities (regular budget/extrabudgetary)	
Technical material:	
122. Update and maintenance of Internet, extranet and intranet web pages on the work of the Human Rights Council	7
123. Statistical reports of the Human Rights Council	6
124. Monthly lists of communications	24

24.95 The distribution of resources for subprogramme 4 is set out in table 24.29 below.

Table 24.29 **Resource requirements: subprogramme 4**

	Resources (thousands of United States dollars)		Posts[a]	
	2016-2017	2018-2019 (before recosting)	2016-2017	2018-2019
Regular budget				
Post	28 769.1	29 732.2	89	89
Non-post	15 658.2	14 703.8	–	–
Subtotal	**44 427.3**	**44 436.0**	**89**	**89**
Extrabudgetary	17 598.5	16 274.8	36	37
Total	**62 025.8**	**60 710.8**	**125**	**126**

[a] Includes four temporary posts (1 P-4, 1 P-3, 1 P-2 and 1 GS (OL)) established pursuant to Human Rights Council resolution 15/23, entitled "Elimination of discrimination against women".

24.96 Post resources amounting to $29,732,200 would provide for the continuation of 89 posts (1 D-2, 3 D-1, 5 P-5, 28 P-4, 33 P-3, 8 P-2 and 11 General Service (Other level)). Non-post resources amounting to $14,703,800 would provide mainly for other staff costs, travel of representatives and travel of staff to support the implementation of the mandates under the programme.

24.97 The increase of $8,700 reflects the net effect of:

(a) Additional requirements, mainly under other staff costs, in support of new and expanded mandates arising from Human Rights Council resolutions as approved by the General Assembly in its resolutions 70/248 A, section XIV, and 71/272 A, section XV;

(b) Decreased resources, mainly under travel of representatives and grants and contributions, as a result of the outward redeployment of resources, within the budget section, on a cost-neutral basis, to better align resources to ensure consistent support for the implementation of mandates across the entire programme;

(c) Decreased requirements under other staff costs resulting from efficiencies that the Office plans to realize in the biennium 2018-2019;

(d) Technical adjustments owing to decreases related to the removal of non-recurrent provisions, mainly under other staff costs, consultants and grants and contributions, resulting from time-limited mandates arising from resolutions of the Human Rights Council, offset in part by the biennial provision for five new P-3 posts approved in the biennium 2016-2017 pursuant to General Assembly resolutions 70/248 A, section XIV, and 71/272 A, section XV.

24.98 Extrabudgetary resources estimated at $16,274,800 would provide for 37 posts (5 P-4, 11 P-3, 9 P-2 and 12 General Service (Other level)) and non-post resources necessary to support the activities of the Office and the Human Rights Council and its mechanisms. The decrease of $1,323,700 relates mainly to the decline in voluntary contributions to the trust funds for participation in and follow-up of the Human Rights Council's universal periodic review process.

D. Programme support

Resource requirements (before recosting): $10,197,400

24.99 Programme Support and Management Services assist the High Commissioner in discharging responsibilities in the areas of human resources management, finance and budget, information technology services, general administrative services and operational oversight and accountability, as well as furnishing operational support for the implementation of programme activities both in Geneva and in field locations around the world.

24.100 The distribution of resources for programme support is set out in table 24.30 below.

Table 24.30 **Resource requirements: programme support**

	Resources (thousands of United States dollars)		*Posts*	
	2017-2017	2018-2019 (before recosting)	2017-2017	2018-2019
Regular budget				
Post	7 755.8	7 505.4	24	23
Non-post	2 368.4	2 482.7	–	–
Subtotal	**10 124.2**	**10 197.4**	**24**	**23**
Extrabudgetary	39 901.3	35 047.9	51	54
Total	**50 025.5**	**45 036.0**	**75**	**77**

24.101 Post resources amounting to $7,505,400 would provide for 23 posts (1 D-1, 4 P-5, 3 P-4, 4 P-3, 1 P-2 and 10 General Service (Other level)). Non-post resources amounting to $2,482,700 would provide mainly for other staff costs, contractual services, supplies and materials, furniture and equipment and grants and contributions to support the implementation of the mandates under the programme.

24.102 The increase of $73,200 reflects the net effect of:

(a) Increased resources due mainly to the inward redeployment within the budget section, on a cost-neutral basis, of resources under other staff costs related to the consolidation under programme support of allocations for the temporary replacement of staff on maternity or extended sick leave within the entire Office;

(b) Additional requirements for furniture and equipment related to the proposed net increase of nine posts (11 new posts related to the strengthening of the treaty bodies system and 1 new post for human rights screening, offset in part by the abolishment of 3 posts);

(c) Decreases under posts related to the proposed abolition of one General Service (Other level) post (Information Technology Assistant) and decreased non-post resources mainly under general operating expenses and contractual services made possible through efficiencies that OHCHR plans to bring about in 2018-2019.

24.103 Extrabudgetary resources amounting to $35,047,900 would provide for 54 posts (6 P-4, 8 P-3, 2 General Service (Principal level) and 38 General Service (Other level)), to strengthen the capacity of Programme Support and Management Services and provide for the entire range of services provided by the programme support component. The decrease of $4,853,400 is largely the result of non-recurrent costs associated with new field activities and presences supported by Programme Support and Management Services and other efficiencies anticipated in relation to travel and external services.

E. Committee on Missing Persons in Cyprus

Resource requirements (before recosting): $1,159,600

24.104 The Committee on Missing Persons in Cyprus was established in April 1981 by agreement between the Greek Cypriot and Turkish Cypriot communities in Cyprus. The Committee is composed of one member appointed by each of the two communities and a third member selected by the International Committee of the Red Cross and appointed by the Secretary-General.

24.105 The overall objective of the Committee is to ascertain the fate of persons reported missing following intercommunal fighting (1963-1964) and after the events of July 1974. In addition, following the 31 July 1997 agreement between the leaders of the two communities, the Committee has been entrusted with facilitating exchanges of information on known burial sites and arranging the exhumation, identification and return of remains of Greek Cypriot and Turkish Cypriot missing persons.

24.106 The United Nations is responsible only for the expenses of the third member, his or her two assistants and the miscellaneous operating expenses of their office. The provision in the proposed programme budget for the biennium 2018-2019 reflects sustaining the current level of activity of the Committee related to its project on the exhumation, identification and return of the remains of missing persons in Cyprus launched in August 2006. Based on currently available information regarding suspected burial sites, the project is expected to continue at the current level of activity for at least three years. Ongoing efforts to achieve the reunification of the island may result in a fundamental change of political realities in Cyprus. Nevertheless, it is currently assumed that even with a solution of the Cyprus problem, the United Nations involvement in the work of the Committee would need to continue for several years to come.

24.107 While the programme itself is being financed under a separate budget (funds raised by the Committee and managed by UNDP), the level of activity associated with it has a direct impact on the financial requirements of the office of the third member of the Committee. The budget estimates also cover the traditional activities of that office in relation to mediation work, the completion of investigations (as envisaged in the 1981 terms of reference and procedural rules) and the operations of the Committee secretariat.

24.108 In its role as the Committee secretariat, the office of the third member follows up on the implementation of all the decisions taken by the Committee. It is also in charge of the overall operational coordination of the project on the exhumation, identification and return of the remains of missing persons, which is administered by UNDP. It is accountable to the Department of Political Affairs at United Nations Headquarters. The third member also works in close consultation with the Special Representative of the Secretary-General in Cyprus. The office of the third member ensures the smooth running of the delicately balanced bicommunal component of the project, including a team of 65 locally recruited Greek Cypriot and Turkish Cypriot scientists, and its cooperation with an international forensic group which acts as quality controller. The office of the third member is responsible for raising extrabudgetary resources.

Table 24.31 Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures

Objective of the Organization: To make progress toward the exhumation, identification and return to their families of the outstanding cases of missing persons in Cyprus 1,508 Greek Cypriots and 493 Turkish Cypriots on the official list of the Committee on Missing Persons, and about 800 persons known to have died during the period of conflict (their remains might be recovered and the cases have therefore been incorporated into the programme)

			Performance measures			
Expected accomplishments of the Secretariat	*Indicators of achievement*		*2018-2019*	*2016-2017*	*2014-2015*	*2012-2013*
(a) To continue running the project on exhumation, identification and return of remains of missing persons	Maintaining, where possible, current levels of excavations and identifications of remains					
	Excavations	Target	220	230		
		Estimate		220	230	
		Actual			215	220
	Identifications	Target	200	190		
		Estimate		200	225	
		Actual			218	163
(b) To ensure that the investigative work of the Committee on Missing Persons in Cyprus regarding missing persons whose remains have not been located is continued	Conduct of investigations for cases of missing persons whose remains have not yet been located	Target	230	250	250	
		Estimate		230	250	250
		Actual			215	250
(c) To raise funding up to $4 million a year from donor countries, international organizations, etc. for the project on the exhumation, identification and return of remains	A total of $8 million ($4 million a year) is raised during the biennium [million]	Target	8	8	6	5.3
		Estimate		8.2	8	6
		Actual			8	8

External factors

24.109 The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that: (a) the overall political climate between the two communities will remain positive; and (b) donors will display willingness and readiness to continue financing the project. Forty to fifty years after the events, the advanced age of witnesses and topographical changes that have occurred render information on burial sites progressively less accurate. Therefore, as is the case for any missing persons operation, the number of successful excavations is declining.

24.110 During the biennium 2018-2019, the following outputs will be delivered:

Table 24.32 Categories of outputs and final outputs

Outputs	*Quantity*
Servicing of intergovernmental and expert bodies and reports thereto (regular budget)	
Committee on Missing Persons in Cyprus	
Substantive servicing of meetings:	
1. Formal meetings of the Committee on Missing Persons in Cyprus	80
2. Informal meetings of the Committee on Missing Persons in Cyprus	30
Other substantive activities (regular budget/extrabudgetary)	
Good offices, fact-finding and other special missions:	
3. Excavations throughout the island	220
4. Presumptive identifications of human remains	200

Outputs	*Quantity*
5. Genetic matches of human remains	200
6. Sets of mortal remains returned to families	190
7. Investigations to solve cases of missing persons whose remains have not been found	230
Issuance of appeals for international assistance, fundraising missions:	
8. Raising funds for the project on the exhumation, identification and return of the remains of missing persons	$8 000 000
International cooperation and inter-agency coordination and liaison (regular budget)	
9. Contribution to reports of the Secretary-General to the Security Council on the United Nations operation in Cyprus	4
10. Contribution to reports of the High Commissioner to the Human Rights Council on the question of human rights in Cyprus	2

24.111 The distribution of resources for the Committee on Missing Persons in Cyprus is set out in table 24.33 below.

Table 24.33 **Resource requirements: Committee on Missing Persons in Cyprus**

	Resources (thousands of United States dollars)		*Posts*	
Category	*2016-2017*	*2018-2019 (before recosting)*	*2016-2017*	*2017-2018*
Regular budget				
Non-post	1 159.6	1 159.6	–	–
Total	**1 159.6**	**1 159.6**	–	–

24.112 Non-post resources amounting to $1,159,600 would provide for: (a) other staff costs to finance the positions of the United Nations member of the Committee on Missing Persons in Cyprus (the third member) at the D-1 level, an assistant to the third member at the P-4 level, who also acts as the formal Secretary of the Committee, and an administrative assistant at the General Service level responsible for the organization of the Committee's office, coordination and follow-up of the Committee meetings and liaison with other organizations and entities; and (b) other non-post resources, mainly for travel of staff, contractual services and general operating expenses to support the implementation of the mandate.

Annex

Organizational structure and post distribution for 2018-2019

Office of the High Commissioner
RB: 1 USG; 1 GS (PL); 1 GS (OL)
New York Office
RB: 1 ASG; 1 P-5; 5 P-4; 2 P-3; 1 GS (PL); 4 GS (OL)
XB: 2 P-5; 1 P-4; 1 P-3
Executive Office
RB: 2 P-5; 1 P-4; 1 P-3; 2 GS (OL)
XB: 1 P-4
Office of the Deputy High Commissioner
RB: 1 ASG; 1 GS (PL); 1 GS (OL)
XB: 1 P-4; 1 P-3
Thematic Engagement, Special Procedures and Right to Development Division
RB: 1 D-2; 1 GS (OL)
XB: 2 P-4
(Subprogrammes 1 and 4)
Human Rights Council and Treaty Mechanisms Division
RB: 1 D-2; 1 GS (OL)
XB: 2 P-4; 1 GS (OL)
(Subprogrammes 2 and 4)
Field Engagement Division
RB: 1 D-2; 1 P-5; 2 GS (OL)
XB: 2 P-4
(Subprogramme 3)
Programme Support and Management Services
RB: 1 D-1; 4 P-5; 1 P-4; 4 P-3; 1 P-2; 10 GS (OL)
XB: 6 P-4; 8 P-3; 2 GS (PL); 38 GS (OL)
Development and Economic and Social Issues Branch
RB: 1 D-1; 4 P-5; 1 P-4; 6 P-3; 2 P-2; 3 GS (OL)
OA: 1 P-4
XB: 1 P-5; 6 P-4; 1 P-3; 3 GS (OL)
(Subprogramme 1)
Rule of Law, Equality and Non-Discrimination Branch
RB: 1 D-1; 3 P-5; 9 P-4; 1 P-4[a]; 6 P-3; 1 P-3[a]; 3 GS (OL); 1 GS (OL)[a]
XB: 2 P-5; 10 P-4; 1 P-3; 5 GS (OL)
(Subprogramme 1)
Special Procedures Branch
RB: 1 D-1; 3 P-5; 7 P-4; 1 P-4[a]; 26 P-3; 1 P-3[a]; 4 P-2; 1 P-2[a]; 5 GS (OL); 1 GS (OL)[a]
XB: 3 P-4; 11 P-3; 9 P-2; 7 GS (OL)
(Subprogramme 4)
Human Rights Treaties Branch
RB: 1 D-1; 4 P-5; 13 P-4; 40 P-3; 10 P-3[a]; 6 P-2; 17 GS (OL); 1 GS (OL)[a]
XB: 1 P-4; 1 P-3; 1 P-2; 5 GS (OL)
(Subprogramme 2)
Human Rights Council Branch
RB: 1 D-1; 1 P-5; 4 P-4; 4 P-3; 2 P-2; 3 GS (OL)
XB: 2 GS (OL)
(Subprogramme 4)
Universal Periodic Review Branch
RB: 1 D-1; 1 P-5; 10 P-4; 2 P-3; 1 P-2; 3 GS (OL)
XB: 2 GS (OL)
(Subprogramme 4)
Africa Branch
RB: 2 P-5; 4 P-4; 1 P-5[a]; 1 P-2; 2 GS (OL)
OA: 2 P-4
XB: 1 D-1; 6 P-3; 3 GS (OL)
(Subprogramme 3)
Asia, Pacific and Middle East Branch
RB: 1 D-1; 2 P-5; 2 P-4; 5 P-3; 1 P-2; 4 GS (OL)
XB: 4 P-4; 4 P-3; 1 P-2; 2 GS (OL)
(Subprogramme 3)
Americas, Europe and Central Asia Branch
RB: 1 D-1; 1 P-5; 3 P-4; 4 P-3; 1 P-2; 3 GS (OL)
XB: 1 P-5; 5 P-3; 1 P-2; 1 GS (OL)
(Subprogramme 3)
Peace Mission Support Section
RB: 1 P-4; 2 P-3; 1 GS (OL)
OA: 1 P-5; 1 P-4; 2 P-3; 1 GS (OL)
(Subprogramme 3)
Country offices and other field presences
RB: 1 P-5; 4 P-4; 9 P-3
XB: 1 D-1; 27 P-5; 31 P-4; 52 P-3; 6 P-2; 127 NPO; 160 LL; 28 UNV
(Subprogramme 3)
Regional offices and centres
RB: 8 P-5; 8 P-4; 19 P-3; 1 NPO; 4 LL
XB: 1 P-5; 6 P-4; 10 P-3; 1 P-2; 16 NPO; 37 LL; 1 UNV
(Subprogramme 3)
National Institutions, Regional Mechanisms and Civil Society Section
RB: 1 P-5; 3 P-3; 1 GS (OL)
XB: 2 P-4; 1 P-2; 1 GS (OL)
(Subprogramme 3)
Emergency Response Section
RB: 1 P-5; 1 P-4; 1 P-3; 2 GS (OL)
XB: 2 P-4; 1 P-3
(Subprogramme 3)
Policy, Planning, Monitoring and Evaluation Service
RB: 1 D-1; 2 P-5; 2 P-4; 2 GS (OL)
XB: 1 P-4; 2 P-3
External Outreach Service
RB: 1 P-5; 1 P-4; 1 P-3; 1 GS (PL); 8 GS (OL)
XB: 1 D-1; 2 P-5; 8 P-4; 2 P-3; 12 GS (OL)
Safety and Security Section
XB: 1 P-5; 1 P-4; 2 P-3; 2 GS (OL)

[a] New post.

[b] Temporary post.